



Vermont

State Board of Nursing

Newsletter - July 2009

Office of the Vermont
Secretary of State
Deborah Markowitz

Office of Professional Regulation
Christopher Winters - Director

Meet the Staff



Sandy Swenson, Trina Trucott, Aprille Morrison, Nancy Morin, Lydia Pitkin,
Mary Botter, Elizabeth Hansen

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New Board Committees Created

The **Practice Committee** was created to respond to requests to study nursing practice issues and formulate new position statements. The Committee will also routinely review and update existing position statements. The membership is comprised of 4 Board members and 7 licensees – made up of a combination of 6 RN’s, 2-3 LPN’s, 1 LNA and 1 APRN. Meetings are held 4 to 6 times per year.

The **Education Committee** will study nursing education issues and standards for the purpose of making recommendations to the Board. This committee will propose guidelines for use in implementing the Rules regarding nursing education and review new and established nursing education programs. The membership is comprised of 4 Board members and 4 licensees. Meetings are held 4 to 6 times per year.

The **Advanced Practice Advisory Committee** will render advice to assist the Board in its implementation of the Nurse Practice Act and the Nursing Administrative Rules regulating Advanced Practice. The membership of this board consists of the Board of Nursing APRN member, the Executive Director and representatives of the various specialties. Meetings are held quarterly.

Communication regarding issues arising from all these committees will be via future editions of this newsletter and the website at www.vtprofessionals/opr/nurses

Interested in participating on one of these committees?? Please send a resume and letter of interest to Mary Botter at mary.botter@sec.state.vt.us

Interested in Attending a Board Meeting?

The Board meets in daylong sessions that begin at 9am on the second Monday of each month. They are held at the address below and are open to the public.

Please call 802-828-2396 for directions and the exact room location.

National Life Building
National Life Drive
North – Floor 2
Montpelier, VT 05602

Meet the Board

Ellen W. Leff, RN, Chair
Jeanine Carr, RN, Vice Chair
De-Ann Welch, LPN, Secretary
Alan Weiss, Public Member
Sandra Norton, LNA
Kenneth W. Bush, RN
Donarae Metcalf, LPN
William White Jr., Public Member
Deborah Robinson, RN
APRN vacancy

Questions??

The Vermont State Board of Nursing offices are open Monday thru Friday from 7:45am to 4:30pm

Mary Botter, PhD, RN - Executive Director

802-828-3180 mary.botter@sec.state.vt.us

Nancy Morin - Board of Nursing and Exec Director Administrative Asst. APRN Endorsement. NCLEX Re-take Applications

802-828-2396 nmorin@sec.state.vt.us

Elizabeth Hansen, RN MSN - Program Coordinator - LNA Education and Alternative Programs. Disciplinary Follow-Up.

802-828-2819 ehansen@sec.state.vt.us

Aprille Morrison - US Applicants for RN's, LPN's and LNA's. US and International Licensing.

802-828-2396 amorris@sec.state.vt.us

Sandy Swenson - International Nursing Applicants

802-828-2150 sandy.swenson@sec.state.vt.us

Board Meeting Topic Highlights

These are examples of some of the topics covered at Board of Nursing meetings.

- Draft Amendment to Administrative Rules regarding Advanced Practice Registered Nurses (APRN's)
- Nursing Program review and approval
- Legislation – bills affecting nursing
- Updates on New eLicensing System
- Review of Summary Suspension process
- Hearing Officer Position for application denials

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Highlights continued

(Continued from page 2)

- National Council of State Boards of Nursing Transition to Practice Committee updates
- National Council of State Boards of Nursing APRN Model Rules Committee updates
- Presentations to students at local nursing programs
- Open House for Nursing Assistant program faculty
- Report on Nursing Assistant education program site visits by E Hansen
- Position Statement review and creation process
- APRN Advisory Committee
- Medication Administration Delegation Task Force
- Survey of Alternative Programs
- Draft of Discipline Guidelines
- New OPR website

Report from the Board Chair - Ellen Leff, RN, Chair

The Vermont Board of Nursing protects public health, safety, and welfare through the regulation of Registered Nurses, Licensed Practical Nurses, and Licensed Nursing Assistants. Although advocacy for nurses is not our mission, our work supports the integrity of the nursing profession and the safety and quality of care that nurses provide. To accomplish our work, we collaborate with and educate nurses, employers, educators, and organizations.

The discipline process is one tool for public protection from unsafe nursing practice. After careful consideration of all evidence presented to the Board, our decisions are based on a preponderance of the evidence and seek foremost to protect public safety. We often condition a nurse's license to provide the opportunity for the licensee who has placed patients at risk to learn to practice competently and safely in a protected and supported environment. Conditions may require the nurse to take and pass a course on a topic such as delegation, medication management, documentation, professional boundaries, or anger management. Conditions may also include practice under direct or on-site supervision with monthly employer reports. For licensees found to have a dependence on drugs or alcohol, the conditions may include professional evaluation and treatment by a qualified counselor, participation in a recovery program, abstention from alcohol and illegal drugs, and random specimen testing. Details about our decisions are available on the Board of Nursing website at www.vtprofessionals.org/opr/nurses/.

The Board is appointed by the Governor of Vermont and includes five RNs, two LPNs, one LNA, and two public members. One of the RNs must also be an Advanced Practice RN. We meet monthly, with Mary Botter, Board Executive Director, and Larry Novins, Board Attorney, in attendance.

The meetings are held at 9:00 a.m. on the second Monday of each month in the National Life Building in Montpelier. The public and all nurses are welcome and encouraged to attend. Each meeting agenda includes a public comment period when anyone may address the Board.

Visit our website at www.vtprofessionals.org/opr/nurses/ to learn more about the Board. Also, I welcome any questions, comments, or suggestions; I can be reached at ellen.leff@myfairpoint.net.

Licensure and Discipline Stats—2009

Licenses by Month (fluctuations are due to renewal cycle in March)

	JANUARY	FEBRUARY	MARCH	APRIL	MAY
APRN	548	550	440	464	466
RN	18608	18868	12287	14556	15219
LPN	2181	2209	2235	2258	2265
LNA	4031	4191	4323	4476	4460
TOTAL	25368	25818	19285	21754	22410

Discipline Data as of May 2009

Individuals with Active Conditioned License:	45
Individuals with Inactive Conditioned License:	95
Individuals in Alternative Program:	6

Why Publish Discipline Lists?

From the National Council of State Boards of Nursing website:

“Boards of nursing receive complaints about the practice of nurses from many different sources: employers, supervisors, other professionals, patients and patients families. Discipline matters occupy the majority of board meeting time, and the funding for the implementation of the discipline process, from the screening of complaints through investigations, case prosecution and board decision-making and compliance monitoring is the largest budgetary item for the majority of boards of nursing. Discipline is the area of board responsibility most apt to be scrutinized by the media, legislators and policy makers.”

“In regards to discipline, Boards of Nursing can take various actions with public safety as a priority. Proceedings can range from informal conferences to full formal hearings. Board actions could include re-educating the nurse, restricting practice or removal of license. The goal is to investigate the complaint, deal with the issue in a fair and appropriate manner, and take the best course of action to protect the public and prevent the incident from happening again. Most disciplinary actions are resolved with an agreed settlement that often includes probationary conditions. **As a public entity the nursing board must keep a public record of all disciplinary actions.**”

“Discipline decision-making requires the best of board members to wisely balance their responsibility to protect the public with an individual's right to practice a chosen profession.”

Discipline List

Each of the cases on the following pages was heard by the Board and was entered and became effective on the date noted. The time interval covered by this list is January of 2008 thru April of 2009 and represents only that point in time. Please consult the Vermont Board of Nursing website at www.vtprofessionals.opri/nurses as the official source of information regarding **current** license status.

LPN's

Haight, Deborah LPN Colchester, NH
January 15, 2008 - Administrative Penalty

Hannan, Julie LPN Shaftsbury, VT
January 15, 2008 - Reprimanded

Wood, Stephanie LPN Brattleboro, VT
January 30, 2008 - Summary Suspension

Lennon, Jessica LPN Rutland, VT
February 29, 2008 - Conditioned

Blais, Rita LPN Hoosick Falls, NY
March 12, 2008 - Suspended

Wood, Stephanie LPN Brattleboro, VT
March 12, 2008 - Suspended

Tanner, Theony LPN Proctor, VT
March 25, 2008 - Suspended

Sarringer, Paula LPN Hinsdale, NH
April 4, 2008 - Suspended

Ash, Dawn LPN Charlestown, NH
April 15, 2008 - Summary Suspension

Muldoon, Brenda (Miller) LPN Barre, VT
April 15, 2008 - Conditioned

Knight, Patricia LPN Jamaica, VT
May 6, 2008 - Conditioned

Butler, Stacy LPN Starksboro, VT
May 7, 2008 - Conditioned

Eikenberry, Elizabeth LPN Burlington, VT
May 13, 2008 - Revoked

Pierce, Diane LPN Franklin, VT
May 20, 2008 - Conditioned

Ouellette, Morgan LPN S Burlington, VT
July 14, 2008 - Conditioned

Gray, Jennifer (Holland) LPN Hinsdale, NH
July 16, 2008 - Suspended

Lindsey, Lois LPN Shaftsbury, VT
July 16, 2008 - Reprimanded

Marshall, Michelle LPN E Fairfield, VT
July 16, 2008 - Warned

Nilsen, Sonja (Smock) LPN Belmont, NH
July 16, 2008 - Reprimanded

Cross, Tara LPN Cuttingsville, VT
August 13, 2008 - Conditioned

Coon, Charlene LPN Bennington, VT
August 18, 2008 - Warned

Bull, Sabrina LPN Plattsburg, NY
September 24, 2008 - Reprimanded

Patenaude, Jacqueline LPN Brownington, VT
October 14, 2008 - Conditioned

Nickerson, Andrea LPN Springfield, VT
October 22, 2008 - Conditioned

Polttila, Susan LPN W Chazy, NY
November 14, 2008 - Conditioned

Bristol, David LPN Putney, VT
November 18, 2008 - Conditioned

Dionne, Earl LPN Vergennes, VT
November 18, 2008 - Suspended

Parker, Sarah (Campbell) LPN Swanton, VT
November 18, 2008 - Reprimand

Bristol, Barbara LPN Brattleboro, VT
January 14, 2009 - Suspended

Coffman, Robert LPN Winooski, VT
January 14, 2009 - Suspended

Ballou, Candy LPN Keene, NH
February 10, 2009 - Suspended

Knight, Patricia LPN Jamaica, VT
February 10, 2009 - Summary Suspension

Hoot, Ashley LPN Manchester Center, VT
February 11, 2009 - Warned & Conditioned

Lovely, Lisa LPN Brandon, VT
February 11, 2009 - Reprimanded



Discipline continued

(Continued from page 5)

Stepnowski, Marie LPN Cambridge, NY
February 11, 2009 - Reprimanded

Ellis, Lori LPN Buskirk, NY
March 5, 2009 - Conditioned

Garland, Sarah LPN Manchester Center, VT
March 10, 2009 - Reprimanded

Purchase, Alicia LPN Ticonderoga, NY
March 19, 2009 - Reprimanded

Reichenbecher, Marta LPN Springfield, VT
March 23, 2009 - Conditioned

RN's

Grantham, Marion RN Sarasota, FL
January 14, 2008 - Summary Suspension

Burdett, Cynthia RN Waterbury Center, NY
January 15, 2008 - Revoked

Brande, Katherine RN Middlebury, VT
February 12, 2008 - Reprimanded

Kilpatrick, Graydon RN Milton, VT
March 6, 2008 - Reprimanded

Shaddy, David RN Brattleboro, VT
March 12, 2008 - Summary Suspension

Broderick, Scott RN Plattsburg, NY
March 12, 2008 - Reinstated & Conditioned

Austin, Barbara RN S Strafford, VT
April 7, 2008 - Conditioned

Oliver, Debra RN Alexander City, AL
April 10, 2008 - Suspended

Swain, Virginia RN Florence, MA
April 15, 2008 - Conditioned

Israel, Martha RN Montpelier, VT
April 22, 2008 - Warned

Chadwick, Martha RN Winooski, VT
April 30, 2008 - Suspended

Abete, Richard RN Burlington, VT
May 12, 2008 - Suspended

Raymond, Karen RN Ludlow, VT
May 12, 2008 - Conditioned

Grantham, Marion RN Sarasota, FL
June 11, 2008 - Suspended

Ling, Janice RN Colchester, VT
June 11, 2008 - Conditioned

Rakowsky, Corrina RN Newport, VT
June 11, 2008 - Conditioned

Zammarelli, Stephen RN N Haverhill, MA
June 12, 2008 - Suspended

Cady, Patricia RN Moretown, VT
July 14, 2008 - Summary Suspension

Noel, Anne-Marie RN - Burlington, VT
July 15, 2008 - Suspended

Costopoulos, Aleta RN Burlington, VT
July 16, 2008 - Suspended

Trombley, Mary RN Richlands, NC
July 16, 2008 - Reprimanded

Wolf, Elizabeth RN Shelburne, VT
July 16, 2008 - Suspended

Charland, Patricia RN Newport, VT
August 13, 2008 - Warned

Glynn, Laurie RN Valley Falls, NY
August 13, 2008 - Conditioned

Lane, Melissa RN Randolph Center, VT
August 13, 2008 - Warned

Williams, Holly RN S Burlington, VT
August 13, 2008 - Summary Suspension

Cocci, Joan RN Essex Junction, VT
August 18, 2008 - Suspended

Morgan, Doris RN Sacramento, CA
August 18, 2008 - Warned

White, Holly RN Long Beach, CA
August 18, 2008 - Suspended

Chiappetta, Ginger RN Cornish, NH
September 10, 2008 - Suspended

Patch, Isaac RN St Johnsbury, VT
September 10, 2008 - Conditioned

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Discipline continued

(Continued from page 6)

Chadwick, Martha RN Winooski, VT
October 14, 2008 - Revoked

Conway, Tonya RN Mendon, VT
October 14, 2008 - Conditioned

Dorrian, Jane RN Rutland, VT
October 14, 2008 - Suspended

Lapinska, Christina RN Oak Lawn, IL
October 14, 2008 - Conditioned

Ward, Mark RN Laconia, NH
October 14, 2008 - Suspended

Welker, Glenn RN Barre, VT
October 31, 2008 - Suspended

Vozzella, Elizabeth RN Laconia, NH
November 10, 2008 - Suspended

Bouchard, Sarah RN Burlington, VT
November 12, 2008 - Summary Suspension

Broderick, Scott RN Plattsburg, NY
November 18, 2008 - Suspended

Carlson, Andree RN Middlebury, VT
November 18, 2008 - Conditioned

Lewis, Stephen RN Marlborough, VT
November 18, 2008 - Warned

Stewart, Sherry (Jones) RN Hammond, IN
November 18, 2008 - Suspended

Cardinal, Michele RN Eden Mills, VT
December 10, 2008 - Conditioned

Smith, Sybil RN Norwich, VT
December 10, 2008 - Suspended

Hunt, Donna RN Bennington, VT
December 11, 2008 - Conditioned

Harroun, Charles RN Jericho Center, VT
January 26, 2009 - Conditioned

Marcoux-Norton, Lorraine RN Essex Junction, VT
January 26, 2009 - Reprimanded & Conditioned

Hearn, Louise RN Winston Salem, NC
February 10, 2009 - Suspended

Magistrale, Jennifer RN S Burlington, VT
February 10, 2009 - Suspended

Grantham, Marion RN Sarasota, FL
February 17, 2009 - Conditioned

Corbett, Kimberly RN Shelburne, VT
February 18, 2009 - Suspended

Cady, Patricia RN Moretown, VT
February 20, 2009 - Conditioned

Hughes, Cynthia RN S Burlington, VT
March 2, 2009 - Conditioned

Mayer, Amanda RN W Rupert, VT
March 10, 2009 - Administrative Penalty

Aucoin, Nancy RN Underhill, VT
March 10, 2009 - Warning

Reid, Darlene RN Bennington, VT
March 23, 2009 - Warning

Prendergast, Constance RN So Burlington, VT
April 16, 2009 - Summary Suspension

Adsit, Priscilla RN Barre, VT
April 20, 2009 - Conditioned

Boston, Chidi RN Winooski, VT
April 22, 2009 - Conditioned

Platt, Tammy RN Brandon, VT
April 22, 2009 - Reprimanded



Discipline continued

LNA's

Eschmann, Janet LNA St Johnsbury, VT
February 12, 2008 - Warned

Holbrook, Elizabeth LNA Northfield, VT
February 12, 2008 - Suspended

Taylor, Jody LNA Derby, VT
February 12, 2008 - Revoked

White, Sonja LNA Chester, VT
February 12, 2008 - Revoked

Bettis, Katrina LNA Hyde Park, VT
March 12, 2008 - Suspended

Currier, Emily LNA Shelburne, VT
March 12, 2008 - Revoked

DiPietro, Nancy LNA Rutland, VT
March 12, 2008 - Suspended

Maloney, Amber LNA Barre, VT
March 12, 2008 - Suspended

Rindell, Jeanne LNA Arlington, VT
April 10, 2008 - Conditioned

Sintz, W. Joan LNA Bristol, VT
April 15, 2008 - Conditioned

Slack, Megan LNA Brattleboro, VT
April 15, 2008 - Suspended

Curtis, Amy LNA Port Henry, NY
April 29, 2008 - Conditioned

Lapan, Liane LNA Waitsfield, VT
May 7, 2008 - Suspended

Auclair, Angela LNA Bristol, VT
May 12, 2008 - Suspended

Churchill, Ann LNA So Burlington, VT
May 12, 2008 - Summary Suspension

Handy, Kenneth LNA Derby Line, VT
May 12, 2008 - Conditioned

Harper, Theresa LNA Hadley, NY
May 12, 2008 - Conditioned

Gould, Jennifer LNA Springfield, VT
June 12, 2008 - Reprimanded

Nadeau, Ida LNA St Johnsbury, VT
June 12, 2008 - Suspended

Churchill, Ann LNA S Burlington, VT
July 16, 2008 - Suspended

Demar, Linda LNA St Albans, VT
July 16, 2008 - Reprimanded and Suspended

Kidder, Angela LNA Lyndonville, VT
July 16, 2008 - Reprimanded

Moquet, Mary LNA Springfield, VT
July 16, 2008 - Warned

Royer, Rita LNA Irasburg, VT
July 16, 2008 - Conditioned

White, Jennifer LNA Winooski, VT
July 16, 2008 - Administrative Penalty

Stratton, Kiley LNA St Albans, VT
July 25, 2008 - Reprimanded

Kerwin, Jody LNA Essex Junction, VT
August 13, 2008 - Suspended

King, Doreen (Dorr) LNA Bellows Falls, VT
August 13, 2008 - Warning + penalty

Barnes, Hilary LNA E Fairfield, VT
September 10, 2008 - Reprimand

Birsky-Naylor, Melissa LNA Mt Ascutney, VT
September 10, 2008 - Warned

Tennet, Kelly LNA Westfield, VT
October 13, 2008 - Suspended

McQuinn, Kathy LNA Shoreham, VT
October 14, 2008 - Suspended

Odhiambo-Aguda, Amy LNA Poultney, VT
October 14, 2008 - Reprimanded

Harmon, Rosemary LNA E Fairfield, VT
October 22, 2008 - Conditioned

Shashore, Olamide LNA Derby, VT
November 18, 2008 - Warned

Wheel, Gary LNA Winooski, VT
November 18, 2008 - Conditioned

Grace, Jessica LNA Windsor, VT
December 10, 2008 - Suspended

Marcum, Elizabeth LNA Huntington, VT
December 10, 2008 - Conditioned

Hempstead, Meghan-Lyn LNA Bennington, VT
January 6, 2009 - Reprimanded & Suspended

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Discipline continued

(Continued from page 8)

Jonker, Brian LNA N Hoosick, NY
January 14, 2009 - Suspended

Kelly, Melissa LNA W Rutland, VT
January 14, 2009 - Reprimand

Whitehouse, Heather LNA St Albans, VT
April 16, 2009 - Summary Suspension

Gabree, Alexis LNA Swanton, VT
February 10, 2009 - Summary Suspension

Condon, Timothy LNA Vergennes, VT
February 11, 2009 - Suspended

Pape, Beverly LNA E Calais, VT
February 18, 2009 - Conditioned, Inactive

Benson, Barbara LNA St Albans, VT
March 10, 2009 - Suspended

Cahill, Robin LNA Newport, VT
March 10, 2009 - Conditioned

Morehouse, Lynne LNA Myrtle Beach, SC
March 10, 2009 - Summary Suspension

Parker, Angel LNA Burlington, VT
March 10, 2009 - Suspended

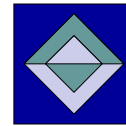
Vaudrien, Rebecca LNA N Fort Myers, FL
March 10, 2009 - Suspended

Boillat, Jesse LNA North Adams, MA
March 19, 2009 - Suspended

Clark, Tanya LNA Essex Junction, VT
April 16, 2009 - Reprimanded

O'Donovan, Kathryn LNA Norfolk, VA
April 16, 2009 - Reprimanded

Whitehouse, Heather LNA St Albans, VT
April 16, 2009 - Revoked



Licenses Reinstated without Conditions LPN, RN, LNA

Tammy Aines, LPN
Reinstated without Conditions - June 2008

Barbara Turner, LPN
Reinstated without Conditions - May 2008

Diane Pierce, LPN
Reinstated without Conditions - December 2008

Ashley Hoot, LPN
Reinstated without Conditions - March 2009



Clayre Bariteau, RN
Reinstated without Conditions - February 2008

Holly Stricker, RN
Reinstated without Conditions - February 2008

Danielle Nichols, RN
Reinstated without Conditions - February 2008

Pauline Rheume, RN
Reinstated without Conditions - April 2008

Linda Laramie, RN
Reinstated without Conditions - April 2008

Mary Guyette, RN
Reinstated without Conditions - May 2008

Christina Appleby, RN
Reinstated without Conditions - June 2008

Sheila Cowles, RN
Reinstated without Conditions - November 2008

John Tomlinson, RN
Reinstated without Conditions - January 2009

Virginia Maquire, RN
Reinstated without Conditions - March 2009

Lorraine Marcoux-Norton, RN
Reinstated without Conditions - March 2009



Donna Martin, LNA
Reinstated without Conditions - June 2008



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Newsletter

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Montpelier, VT 05602

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Fax: 802-828-2484

“to safeguard the life and health of the
people of this state...”

We are on the WEB!!!
vtprofessionals.opr1/nurses

Newsletter Editor - Ellen Hagman

Mailing Address Line 1
Mailing Address Line 2
Mailing Address Line 3
Mailing Address Line 4
Mailing Address Line 5

eLicensing System Implemented

Go-live of the new eLicensing system took place during the week of February 9, 2009. The staff here at the Board of Nursing was well prepared and managed the transition with patience and grace. Visitors to the Office of Professional Regulation website may now view the status of their applications, download lists of licensees, as well as search for information about individuals.

Online Renewal is Coming!!

