

**Vermont Secretary of State
Office of Professional Regulation**

**Twenty-Fifth Annual Report
on
Professional Licensing**



Deborah L. Markowitz, Secretary of State

Christopher D. Winters, Director

November 2006

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A note to the reader:

26 V.S.A. §3106(a) requires the Director of the Office of Professional Regulation to prepare a concise report on the activities of all regulatory programs supported by the Office. This is the Twenty-Fifth Annual Report, providing information on regulatory programs for 44 professions and occupations administered under the Secretary of State and for the fiscal year ending June 30, 2006. Information relating to specific professions can be accessed via our web page: <http://www.vtprofessionals.org> Comments and suggestions are welcome. Write or call the Director, Office of Professional Regulation, c/o Secretary of State, 26 Terrace Street, Montpelier, Vermont 05609-1101, (802) 828-2363 or e-mail to *opr@sec.state.vt.us*.

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This report contains information regarding the following professions:

Accountants Acupuncturists Alcohol & Drug Counselors Architects Athletic Trainers Audiologists Auctioneers Barbers & Cosmetologists Body Piercers Boxing Chiropractors Crematoriums Dental Examiners Dietitians Electrologists	Professional Engineers Funeral Service Hearing Aid Dispensers Land Surveyors Marriage & Family Therapists Clinical Mental Health Counselors Midwives, Licensed Motor Vehicle Racing Naturopaths Nursing Nursing Home Administrators Occupational Therapists Opticians Optometrist Osteopathic Physicians and Surgeons	Pharmacists Physical Therapists Private Investigative/Security Services Psychoanalysts Psychologists Psychotherapists, Non-licensed Radiologic Technologists Real Estate Appraisers Real Estate, Brokers & Salespersons Respiratory Care Practitioners Social Workers, Clinical Speech Language Pathologists Tattooists Veterinarians
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Director's Report Fiscal Year 2006

This Director's Annual Report for the Office of Professional Regulation (OPR, Office) covers Fiscal Year 2006 - July 1, 2005 through June 30, 2006. A series of tables and charts provides a detailed report on the activities, revenues, and expenditures for all regulatory programs administered under the jurisdiction of OPR. During FY 2006, regulatory programs for 44 professions and occupations were supported and managed by the Office.

In my first full year as Director, I have gained a renewed appreciation for the work handled by OPR staff on a daily basis. Hundreds of licenses and licensing issues cross the desks of these dedicated staff members each day, amounting to tens of thousands of licensing transactions each year. There are over 45,000 professionals licensed by this Office and hundreds of thousands of Vermont clients who rely on the credentials and licenses those professionals hold. The work of OPR affects all of us and can make a real difference in the lives of Vermonters. Each of us uses the services of OPR-regulated licensees, whether it is for health care, financial services, the purchase of a home, or something as seemingly simple as getting our hair cut. The work performed by this Office in support of the various licensing boards and advisory committees is important work indeed, and we take that public protection responsibility seriously.

The Office and its workload have grown over the years and I thought some historical perspective of the changes over the last decade would be an interesting exercise. I have compared the statistics from the FY1996 annual report and FY2006 in the following table:

	<u>FY96</u>	<u>FY06</u>
Professions:	34	44
Licensees:	37,335	47,654
Complaints Rec'd:	347	469
Cases Concluded:	331	394
Cases Carried Forward:	483	371

The numbers of complaints filed has increased significantly and the numbers of licensees we regulate continues to rise as we add new professions. Last year was a record year for new complaints received at 469, well above the previous three-year average of 430 complaints. We've added ten professions and ten thousand licensees in the past decade. As our workload continues to grow we will continue to explore technologies on the market which may allow us to do a better job without significantly increasing staff or costs to the public.

In the past year we have made great progress in our service to the public and the licensees we serve. Some changes in personnel, along with a renewed focus on customer service have been implemented to everyone's benefit. We continue to strive toward better training of board and advisor members and providing them with the tools they need to do their jobs effectively. Board member and advisor training supported by funds collected through administrative penalties will help us to achieve that goal.

I am grateful to Secretary of State Markowitz, the House and Senate Government Operations Committees, the dedicated professionals and public members who volunteer their time to improve their professions and their State, and last but certainly not least, the hard-working staff of the Office of Professional Regulation for their support in making public protection a reality each day. I look forward to even more progress in the year ahead.

Respectfully submitted,

Christopher D. Winters, Director

Review of Specific Activity of Professions

Accountancy:

The Board continued its efforts to ensure compliance with its rules adopted in August of 2003. Despite the Board's efforts to notify licensees of the changes and how those changes would impact their practice, license, firm registration, etc. it found many licensees unprepared to meet continuing professional education requirements or requirements for a peer review. Several licensees wrote to the Board stating their intent to not renew because they were changing their practice so that licensure as a certified public accountant would not be required. The Board reminded them of the definition of the practice of public accounting. Regardless of their future plans, a licensee must have met his or her regulatory obligation for the period in question. Failure to do so may impact their ability to reinstate their license in the future.

The Board had discussions with captive management groups regarding their employees' (future applicants) ability to meet the Board's experience requirements for licensure. The Board explained its concerns with regard to the lack of independence. The group discussed the similarities and differences in the roles of the certified public accountant in these and other practice environments and discussed options to overcome this hurdle.

Acupuncture:

Legislation was passed related to the following issues: 1) Provisions to allow students in an approved training program to practice acupuncture under the supervision of a licensed acupuncturist. 2) A provision to allow a licensed or certified acupuncturist from another state or Canadian province to use acupuncture as part of health care professional educational seminars or programs in Vermont. 3) Preceptors will need to be approved by the director for all apprenticeship programs and may have no more than two apprentices at any one time. 4) A provision to require the examination on Chinese herbology for those practicing Chinese herbology who are licensed after January 1, 2007.

Allied Mental Health Practitioners:

The Board continues to spend the majority of its time reviewing applications for licensure. This fiscal year the Board reviewed 116 applications. The Board legislation passed expanding who is qualified to serve as a marriage and family therapy supervisor, when a qualified marriage and family therapist is not reasonably available. The new law will permit a person licensed as a clinical mental health counselor, clinical social worker, psychologist, or licensed physician certified in psychiatry by the American Board of Medical Specialties, to serve as a supervisor.

Architects:

The Board continues to work directly with the National Council of Architectural Registration Boards in an effort to establish standards for the profession with regard to licensure procedures, national examination, and so on. The Board accepts NCARB's application (Blue Book), which has expedited the licensure process for applicants licensed in other states or jurisdictions. The Board is working on methods to deal with unlicensed practice, improper use of the title, and misleading advertising. The Board asked the Director to communicate with phone companies with regard to their categories used for yellow page advertisements for designers, who are not licensed architects. Designers' advertisements often appear under the category of "architectural designers." The Board feels that although it may not be a practice violation, such advertising is misleading to the public.

Barbers & Cosmetologists:

The Board sought the advice of practitioners, school and instructors, and members of the public for input on its proposed rules, which became effective on November 7, 2005. The Rules were organized to make it easier for members of the regulated professions to find parts which apply to them. The changes included more clearly articulated scope of practice for all specialties, limitations on machines or devices permitted to use, abolished the limit of retakes on the examination, clarified apprenticeships, and so on. The Board spent considerable time working with the examination service that administers the national practical examination and the proctors, to update the examination, review materials, and to ensure fairness throughout the process.

As a consequence of varying standards for licensure among the states or jurisdictions, many applicants applying on the basis of endorsement from another state do not meet Vermont's requirements, particularly with regard to the number of hours of training. The Board entertains many questions with regard to the use of special equipment and new technologies that become available.

Board of Chiropractic:

The Board began preliminary discussions with the Physical Therapy Advisors who are seeking to expand physical therapists scope of practice. The Board received three new complaints of unprofessional conduct, investigated four cases, closed three without disciplinary action, and took disciplinary action in two cases.

Board of Dental Examiners:

Between July 2005 and June 2006 the Board opened 26 new cases, investigated 30, closed 25 cases and took disciplinary action in 13 cases. In March 2006 the Board drafted a policy regarding mandatory continuing education for dentists. Since dentists will not have the full two years to complete their education the policy prorates the required hours needed for the first renewal cycle. The Board also adopted a policy on guidelines for approval on continuing education credits.

Board of Funeral Service:

The Board spent extensive time discussing Federal and State laws concerning the requirement of Goods and Service agreements. The Board has started to enforce the rule Effective July 1, 2006.

Naturopathic Physician:

New legislation makes clear that there is no prohibition relative to the use or administration of over-the-counter medicines or other nonprescription agents, regardless of whether the agent is on the naturopathic formulary. It also added a provision to allow the director, with the advice of the advisor appointees, to adopt rules to add a special license endorsement authorizing naturopathic physicians to prescribe, dispense or administer prescription medications. Rules for childbirth endorsement and naturopathic prescription medicine endorsement shall specifically address and define scope of practice standards. Naturopathic physician seeking a prescription medicine license endorsement will be required to pass a test.

Board of Nursing:

The nursing shortage continues to impact the health care of Vermonters and the shortage of nursing faculty has had a considerable impact on the nursing schools. In 2005 nursing schools, approved by the Board of Nursing have graduated the following:

Catleton State College	43
Norwich University	21
University of Vermont	BSN – 81, MSN - 17
Southern Vermont College	Associate – 13, Baccalaureate - 6
Vermont Technical College	Associate – 65, LPN - 121

Information on the Board of Nursing, including declaratory opinions is available on the website at “<http://vtprofessionals.org/opr1/nurses/>”.

Board of Examiners for Nursing Home Administrators:

During this fiscal year (February 2006) license renewals were sent to 87 Nursing Home Administrators. Seventy renewed their licenses, each submitting at least 40 hours of approved continuing education documentation for review. New licenses were granted to three applicants (2 by endorsement). The number of licensed Nursing Home Administrators has declined by 16% since fiscal year 2005, reflecting the national trend. The Board has continued its regulatory functions pertaining to disciplinary actions, as well as development and approval of a revised Administrator-in-Training checklist.

Occupational Therapy:

The Office receives many inquiries about Occupational Therapy practice every year. The most common questions involve school based practice and the supervision of OT Assistants within that setting. The Office sent a letter to practitioners outlining requirements that licensees need to follow. The letter stated that as a school based therapist one needs to educate colleagues within the school administration about the differences between the medical model and the educational model. A school can hire a substitute teacher or an educational aide and place them in a classroom with minimal training or supervision. Many of the issues that arise with OT practice within the schools have to do with the misconception that the same rules apply to therapists. Occupational Therapists must practice in accordance with the OT Practice Act. The full text of both the law (Title 26, chapter 71) and the administrative rules can be found on-line at <http://vtprofessional.org>.

Opticians:

The Board considered its decision to change its structure from that of a regulatory Board to an Advisory Group. The Board was faced with a renewal fee increase from \$350 to \$500 to reduce its deficit. The Director recommended the change noting the differences between the board and advisor models of regulation. The Board was advised that the major difference in the models pertained to how disciplinary cases are heard. Since this profession has very few cases, it would fit the Advisor model well.

The Board met with concerned licensees, representatives of the association, and polled all 136 (plus/minus) licensees about the proposed change. The Notice to licensees explained the need for a fee increase and outlined the differences and similarities in the models of regulation. Once the differences were explained, very few licensees mentioned any opposition to the change. The Board anticipates that the reduction in fees will allow licensees to stay involved in the profession and encourage others to enter the field.

Optometry:

The Board obtained the authority to treat glaucoma. Pursuant to the Optometric Formulary, licensees are permitted to use several classes of drugs approved by the Optometric Formulary Committee for the appropriate diagnosis, management, and treatment of the eye and adnexa. As of July 1, 2006, regulation of the formulary will be up to the Director with the advice of the Optometry Board and in consultation with the Department of Health.

The Board notified licensees, through its Newsletter, of these changes and that it would be conducting an audit of the requirement to co-manage five new glaucoma patients and of continuing education credits. The Board finds its Newsletter a great tool to make licensees aware of changes that affect their license and the practice of optometry in Vermont.

Osteopathic Physicians & Surgeons:

The Board experienced a rather large deficit, which resulted in a significant renewal fee increase from \$500 to \$750. The Board is aware of the costs associated with investigations, particularly those resulting in cases leading to prosecution. As a result, the Board is researching methods to better screen out “bogus” cases prior to having them investigated and go through the full process.

The Board is aware that physical therapists have made efforts to expand their scope of practice to include high velocity manipulation. The Board and its association have expressed many concerns about this proposal and are monitoring any proposed legislation.

The Board was pleased that the Federation of State Medical Boards of the United States, Inc. adopted its proposed Resolution with regard to health care reform. The FSMB, however, did not agree to include the word “affordable” pursuant to the Board’s request.

Pharmacy:

The Board has been reviewing several important issues impacting the profession and consumers, which include emergency dispensing, restrictions on the sale of Pseudoephedrine, conscience clauses, Plan B (emergency contraceptive), and end of life options. A pharmacist has a right to not participate in a particular therapy if he or she objects to it. Where does the pharmacist’s responsibility to the patient go? Must the pharmacist provide information to the patient as to where he or she may have their prescription filled? The Board is currently working on these topics in conjunction with other agencies and organizations. The answers to these questions may be incorporated into a future law or rule.

The Board updated its inspection form, which included addendums for specialty pharmacies (i.e., retail, institutional, long term care, compounding, home infusion, and nuclear/radiologic). This will assist the Board in identifying the type of pharmacies and services being offered.

The Board participates with the National Association of Boards of Pharmacy’s quarterly Newsletter where it kept licensees apprised of pending legislation, responded to frequently asked questions, and updated its licensees regarding changes in the laws and/or rules affecting the profession.

Physical Therapy:

In the summer of 2006, the physical therapy advisors began updating both their statutes and rules. The statutory changes are expected to reflect changes in the practice of the profession as reflected in the physical therapy Model Practice Act. The statutory changes will also recognize the regulatory responsibilities inherently required in an age where practitioners begin to incorporate distance

consultation through telecommunication media as part of their practice. As part of their license renewal application reminder letter sent to licensees, physical therapist will be informed of upcoming revisions to the Administrative Rules for Physical Therapy. The advisors are using the license renewal process as a means to solicit suggestions from licensees regarding concerns the licensees have about changes or additions to the existing rules.

Private Investigative & Security Services:

Since the implementation of its rules specifying training requirements for security guards and private investigators, the Board has reviewed and approved many training programs developed by agencies. The Board continues to receive requests for “waivers” of training requirements based on an applicant’s prior training, experience, holding a federal position, state police officer, etc. Requests for waivers must be specific, and must demonstrate knowledge in the areas to be waived.

Licensees, particularly security agencies with many registrants, have expressed concerns about the difficulty in providing the training within the appropriate timeframe, and with the costs associated with implementing 40 hours of training.

The Board clarified its licensure structure noting that a separate license would be issued to an agency and to the person responsible (qualifying agent) for the agency and its registrants. Any individuals who meet the qualifications with regard to experience and passage of the jurisprudence examination, is eligible for a license.

Board of Psychological Examiners:

The Board held a retreat to look at their role as a professional regulatory agency. Keeping the main purpose of the Board in mind (protecting the public’s safety and health) they worked on a mission and vision statement, and strategized on ways to meet goals and objectives. It was agreed that clarity and consistency – whether in the communication to a licensee, Frequently Asked Questions (FAQ’s), Rules and Regulations, or policies, should be a primary goal. Other issues such as mobility, temporary licenses and an examination of the Board’s rules were subject of significant discussion, in addition to their regular work of reviewing applications, complaints, continued education and correspondence.

Radiologic Technology:

The Board is in the process of reviewing its current laws, rules, minimum standards for training limited scope radiographers, specialized equipment, and new technologies. The Board reviewed its competency requirements for physicians seeking ionizing radiation privileges and concluded that although the Syllabus and VCR tape regarding radiation protection were dated and dry, they served the purpose for which it was designed. Currently, physicians seeking privileges to use fluoroscopy must review a separate syllabus on the subject.

Board of Real Estate Appraisers:

The Board underwent their scheduled field review from the Appraisal Subcommittee on September 5, 2006. This review is done every three years for all states to ensure that the Federal regulations and being followed and enforced. Vermont did very well and there were no significant problems.

Real Estate Commission:

The Commission is in the process of updating their rules to coincide with the laws that were enacted into legislation in July of 2005. This will be the main topic of discussion because the rules have not been updated since 2002.

Social Workers (Clinical):

The Advisors are beginning a review of their current rules to see if changes need to be made. Some areas they will focus on are: continuing education requirements; active practice requirements, and required examinations.

Tattooists and Body Piercers:

All shops shall designate a person who is licensed in the practice of tattooing or body piercing, who shall be responsible for overall cleanliness and sanitation of the shop. As a condition of renewal, a registrant shall submit to the director proof of at least three hours of continuing education in the area of universal precaution and infectious diseases.

Veterinary:

The Board of Veterinary Medicine is reviewing its requirement for applicants applying on the basis of endorsement, licensure without examination, from another state or jurisdiction. The requirements include a provision requiring that the applicant “has actively practiced clinical veterinary medicine for 3,000 hours during the three years preceding application.” The Board is conscious of the fact that active practice in clinical veterinary medicine is not required for instate licensees. The Board has been unable to approve licensure for a few applicants from other states because they cannot show evidence of having met that requirement. Several other states have a similar requirement with regard to active practice.

The Board is considering proposed legislation to remove that requirement, but will research the impact, if any, on Vermont licensees seeking licensure in other states. The Board continues to receive questions pertaining to alternative therapies (i.e., chiropractic, acupuncture, massage therapy, dentistry, etc.), on animals.

Report of the Prosecutorial Unit

This unit consists of three full time prosecutors who prosecute charges of unprofessional conduct. These prosecutions protect the citizens of Vermont by creating accountability and fostering an awareness of the need for licensees to adhere to the highest professional standards.

The 2006 year was marked by the continued professional development of the three prosecutors in the office through training and increased experience. This development has been critical to the ability of the unit to handle the steady increase in caseload since the unit began in 2003. Those three years have seen an approximately 17% increase in the number of complaints, with no increase in the resources available to the unit. Obviously, this continues to pose a challenge for the future as the prosecutors work to protect the people of our state. This year also saw the departure of Angela Stanski, who helped to build the unit.

As we look over the past year we see with satisfaction that we have been able to meet the demands of a rising caseload while serving the needs of the public and professionals alike for competent and efficient prosecutions.

Report of the Investigative Unit

This past year the investigative unit saw a slight increase in the number of cases handled. A total of 449 new cases were assigned to the investigative unit. This unit consists of six investigators and one inspector.

This past year has also seen a few staffing changes amongst the Investigators and our part time Inspector. Investigator Brenda Tetrault has moved on to the UVM Security Force, Part Time Inspector Jackie Cholewa has chosen to make a move to the Rocky Mountains and Investigator Derek Everett has taken a position with the Wellesley College Police Department.

The good news is; we have been very fortunate with the recent hiring of Investigators Gregory Kelly, and Pamela Barney, and Inspector Christine Sawyer. Greg and Pamela come to us with many years of prior law enforcement experience in dealing with investigations. Christine brings her experience with the Burlington Police Department to take over inspections and to round out our investigative team.

The inspection program has seen many changes over the past year and the upward momentum continues. We have increased the Inspector's position from part time, to a full time position. This change will allow for several changes within the Inspection Program. The increase in hours will enable the Inspector to conduct random, unannounced inspections relevant to the professions that currently only receive an initial inspection. The safety of the public was the driving force in this decision. Many of the inspected professions deal with blood born pathogens and biohazards. Unannounced inspections will help to ensure that these professionals are maintaining safe and healthy environments for their customers. The Inspector will also be charged with performing institutional pharmacy inspections, which have not been done in many years. This is a time consuming process but the end result translates to safer practices which will protect both the consumer and the licensee.

Internally, the Inspection Program continues to improve its methods of record keeping and inspection tracking. An organized tracking system was created to better assist the Inspector and Inspection Coordinator in following the inspection needs for each profession and ensuring compliance with the State mandates.

Statutory Changes Adopted in FY06 Legislative Session

General amendments relative to all professions (Title 3):

3 V.S.A. § 121 clarifies that use of the term “board” in Title 3 also includes the director of the office of professional regulation in the case of advisor model professions without a board.

3 V.S.A. § 127 allows for prosecution of unlicensed practice cases in Washington Superior Court in addition to the court where the offense occurred. This is consistent with appeals, which take place in Montpelier as well. This section also standardizes unauthorized practice fines and imprisonments. Some professions currently have insufficient fines or jail terms for unauthorized practice. This would grant authority to the OPR prosecutors to prosecute unauthorized practice criminally.

3 V.S.A. § 129(a)(6) changes the word “offense” to “conduct.” This change eliminates a loop hole which would let a person licensed in another state claim that Vermont could not act against his or her license because unprofessional conduct committed in another state was not an “offense.” Out of state punished “conduct” in another state can now clearly be the basis of sanction in Vermont. The loop hole is closed. It means that any unprofessional conduct, no matter where it occurs, is actionable against a Vermont licensee.

3 V.S.A. § 129(a)(12) makes it easier for armed forces licensees to stay licensed while on active duty and return to practice once they return from service by modifying or waiving continuing education requirements.

3 V.S.A. § 129a(11) adds federal court to the list of courts where reporting of convictions by licensees is required. Criminal cases are sometimes brought in federal court.

3 V.S.A. § 129a(13) is a simple provision which most professionals recognize: licensees can legally perform many procedures and offer services under the scope of practice permitted by their licenses. However, not all professionals know how to safely and competently perform many of the tasks permitted by their licenses. This provision requires that when a professional undertakes some activity within the scope of their practice that they are adequately trained and educated for the task. The same consideration should apply to every licensed profession.

3 V.S.A. § 129a(14) requires reporting changes of name and address. Most professions already have this requirement by administrative rule. Its practical application places with licensees the responsibility to ensure that renewal forms and other correspondence go to the correct address. It also avoids the frequent and recurring problem of licensees claiming they did not get service of charges or an order because they had moved. It will help relieve the office and Boards of having to make costly and time consuming efforts to track down licensees.

Crimes -- Applicable to all professions (Title 13):

13 V.S.A. § 2901 et al. These amendments add contested cases before state agencies as bodies before which perjury and/or obstruction of justice would be a crime.

Profession specific amendments (Title 26):

26 V.S.A. § 164(b). Architects. This change is due to its inclusion in the general provisions governing all OPR professions which are found in Title 3. The Architecture Board's authority is not diminished or changed in any way by this amendment.

26 V.S.A. § 211. Also addresses outdated language and housekeeping.

26 V.S.A. § 801. Dentists. Removes the difficult to define standard of "good moral character." The unprofessional conduct statutes provide the standard by which applicants may be judged. This standard is seen as more objective to applicants and licensees. Other housekeeping changes are made to simplify language.

26 V.S.A. § 810 addresses continuing education for dentists as endorsed by the Board in response to a survey conducted by the Dental Society. This will require 30 hours of continuing education every two years. The Board recognized that most competent dentists already exceed this requirement. Those who do not are probably those more likely to need it.

26 V.S.A. § 811 deletes an outdated section covering procedures which OPR now performs on behalf of the Boards attached to the office. It is no longer necessary in the statutes governing the dental board.

26 V.S.A. § 851 is the same as above, but for dental hygienists. The difficult "good moral character" is removed. Reference to the amount of the examination fee (which is specified elsewhere) is eliminated, as is the provision permitting applicants who fail the examination to get their money back, as the administrative work is performed regardless of exam results.

26 V.S.A. § 853 is the change from "equal" to "substantially equivalent" which alleviates the problem of dental hygienists who come to Vermont from another state whose licensing requirements may be similar to Vermont's but not equal to Vermont's, and cannot get a license without going through the entire application process including licensing competency examination.

26 V.S.A. § 1171. Engineers. This section restores the provision for a public member of the professional engineering board. This section was inadvertently deleted during last year's legislative process.

26 V.S.A. § 1256(e). Funeral Directors. This enabling legislation permits the Board to require up to three hours of continuing education every two years for body removal personnel in the subject area of universal precautions and infectious diseases.

26 V.S.A. § 1584. Nurses. This clarifies the prohibitions and penalties for the unlicensed practice of nursing. Deletes the section which makes it a crime to "violate this chapter" which effectively criminalizes everything in the chapter, including such things as failure to change your address, record keeping requirements, and other requirements of Title 3. This drafting anomaly has nothing to do with the unlicensed practice of nursing.

26 V.S.A. § 1712. Optometrists. Would permit properly supervised optometric students, like some other health care professional students, to provide optometric services in limited circumstances and under supervision.

26 V.S.A. § 1724 allows the existing optometry formulary committee to sunset on July 1, 2006 as per statute.

26 V.S.A. § 1724a establishes a new formulary process, allowing the Director of OPR to update the formulary at least annually with the advice of the board of optometry and the commissioner of health.

26 V.S.A. § 1728c is a housekeeping provision in keeping with the new formulary system.

26 V.S.A. § 1845. Osteopaths. Eliminates an out of date requirement that OPR prepare a report and accounting for the Osteopathic Board. Similar provisions have been eliminated from other professions' statutes.

26 V.S.A. § 2032(f). Pharmacists. Gives the pharmacy board authority to oversee a pilot program for remote pharmacies at no more than three locations and for the duration of two years. Remote pharmacies are a future technology which may help provide pharmacy access to people in rural areas of Vermont. The Board would be soliciting protocols from the proponents before permitting the pilot program to begin. It is hoped that from the pilot programs the Board would learn about the possibilities and propose rules of general applicability beyond three locations. The Board will report back to the Legislature each year on the progress of these pilot programs.

26 V.S.A. § 2044 adds pharmacy technicians to the section requiring biennial renewal of licenses and registrations.

26 V.S.A. § 2082. Physical Therapists. Similar to the nursing section, above, this eliminates a catch-all provision in the current statute that makes it a crime to violate the chapter in any way. This clarifies that the criminal sanctions apply to the unlicensed practice of physical therapy only. All other violations are unprofessional conduct subject to administrative proceedings and sanctions.

26 V.S.A. § 2293. Real Estate Brokers and Salespersons. This amendment is in response to legislation passed last year and the fallout which resulted. The law was changed to require a broker or salesperson out of the practice of real estate for more than five years to take a 40 hour course and pass the examination required by law for applicants. Many former licensees in this category thought it was an unfair change without notice and an opportunity for them to get licensed before the new law went into effect. The Real Estate Commission sees this as a serious public protection issue and reluctantly agreed to open a six month window of opportunity for former licensees, with licenses expired more than five years, to become licensed again by taking either a 40 hour course or passing the exam. At the end of the six month window, the stricter provisions passed last year would go into effect permanently.

26 V.S.A. § 2421. Veterinarians. This section eliminates for Veterinarians the difficult to administer "good moral character" licensing requirement.

26 V.S.A. § 2544. Land Surveyors. This provision in the Land Surveyor statutes is similar to that above for architects, recognizing that disciplinary powers and authority are covered in the title 3 statutes for all OPR boards.

26 V.S.A. § 2599 recognizes that OPR employed attorneys now prosecute unprofessional conduct cases before the Land Surveyor Board, not the Attorney General's Office, after a 2003 statutory amendment.

26 V.S.A. §§ 2651 through 2677. Opticians. These are the necessary changes to effect the transition from a Board-governed profession to an advisor profession. Because of the small number of licensees (around 100) and the low number of complaints (5 total complaints in the last five years), this profession is transitioned to the less expensive advisor model of regulation where they can pool costs with other smaller professions and retain a manageable renewal fee (\$200.00).

26 V.S.A. § 2677 gives the Director specific criteria for approving optician education programs.

26 V.S.A. § 3176. Private Investigators and Security Guards. The current record keeping laws for private security guards pre-date the training requirements set forth by state law. This amendment requires that training records be maintained for a minimum of five years and be available for inspection.

26 V.S.A. §3176c goes to the issue of emergency guards needed in case of a natural/state/industry type disaster. The statute change would give the Board discretion to issue temporary licenses to personnel already trained, licensed and qualified under federal regulations to hold security guard positions.

26 V.S.A. § 3205. Clinical Social Workers. Would expand the pool of professional supervisors for Social Workers to include licensed clinical mental health counselors.

26 V.S.A. § 3205. Clinical Mental Health Counselors. This also expands the supervisor pool, this time for clinical mental health counselors.

26 V.S.A. §3319a. Real Estate Appraisers. Subsection (a) makes is clear that there are minimum requirements before someone can assume the role of training a new appraiser. The practical effect of this language is that an instructor will be someone who has at least four years of experience rather than someone new to the practice. Subsection (b) clarifies that the hourly requirement must pertain to inspections on which the trainee performed a site visit. Subsection (c) recognizes that, for instance, ad valorem tax appraisals, technical reviews, and highest and best use analysis all have value to a trainee or training program and should be given credit in appropriate circumstances.

26 V.S.A. § 3402. Acupuncturists. There has been no law which permits acupuncture students to practice under supervision. This provision would allow it under certain circumstances, but limit such practice to schools which have complied with minimal licensing standards and in director approved apprenticeships. Section (e) of the statute would permit qualified teachers to come to Vermont to teach acupuncture techniques without requiring a license, but only for a limited time and under limited circumstances.

26 V.S.A. § 3404 makes the appointment of acupuncture advisors consistent with other advisor statutes in title 26 and title 3.

26 V.S.A. § 3405(1) takes from the director sole judgment as to which acupuncture programs will be approved for licensure purposes. The director does not have the expertise or staff resources to evaluate acupuncture programs in Vermont or elsewhere. It adopts national accreditation standards as the guide in determining acupuncture program approval for licensure.

26 V.S.A. § 3405(2) requires that preceptors on the apprenticeship route to licensure be approved by the Director according to national preceptor standards, with no more than two apprentices at any one time.

26 V.S.A. § 3406 adds an examination for those new licensees after January 1, 2007 who will use herbs and herbal remedies. For years, this area of acupuncture practice has gone essentially unregulated. Not all acupuncturist employ herbs and herbal remedies. Requiring the examination for new licensees who will choose to use herbals will better protect the public.

26 V.S.A. § 4037. Marriage and Family Therapists. This section expands the pool of available supervisors for marriage and family therapists. Because of the small number of Marriage and Family Therapists, (about 25) it is extremely difficulty for them to find a supervisor for that last part of their formal training. This provision should make becoming a marriage and family therapist in Vermont more easily obtainable. Presently marriage and family therapists are virtually discouraged from completing their pre-licensing training in Vermont.

26 V.S.A. § 4105(c)(2). Tattooists and Body Piercers. Adds the much-needed clarification for the designated sanitation person in a tattoo or body-piercing shop. As currently written, a person who is unlicensed and therefore untrained in universal precautions could be the designated sanitation person needed for a shop license. This will clarify that a trained and licensed person must be responsible for this already mandated duty.

26 V.S.A. § 4106 requires three hours of infectious disease and universal precaution continuing education for renewal of a Tattoo/Body Piercing license every two years.

26 V.S.A. § 4121. Naturopathic Physicians. Adds a definition of “prescription medicine” to better articulate the allowances and restrictions on a naturopath’s scope of practice.

26 V.S.A. § 4122 clarifies the definition of prescription medicine to make it consistent with Vermont and Federal law and removes the limiting reference to controlled substances, which are a subset of prescription medicine.

26 V.S.A. § 4123 makes clear that nothing prohibits the use of over-the-counter or other non-prescription agents by a naturopathic physician if they are not on the naturopathic formulary.

26 V.S.A. § 4125 clarifies that naturopathic physicians are eligible for two specific endorsements, one already existing for naturopathic childbirth on a new endorsement for use of prescription medicine set out in the formulary. The statutory language now vests in the director of the office of professional regulation the responsibility of maintaining and updating the formulary, with the advice of the advisor appointees and subject to the approval of the commissioner of health. It also creates an exam that would be required to obtain the prescription medicine endorsement as a naturopath. This was the agreed upon solution by the advisors and the department of health after many years of difficulty in updating the formulary.

26 V.S.A. § 4404. Electrologists. This section makes the definition of electrology apply to all procedures, regardless of whether it is for compensation or is a one time procedure. Given the inherent risks of needles piercing the skin, it makes no sense to exempt from possible regulation those who “give it away” or to regulate only the “continuing” practice.

26 V.S.A. § 4702. Respiratory Care Practitioners. This is amended to enhance unlicensed practice sections of the statute.

26 V.S.A. § 4805. Motor Vehicle Racing. This clarifies that racing permits may not exceed scope of the premise inspection and authorization.

33 V.S.A. § 810. Alcohol and Drug Abuse Counselors. This section clarifies current practice and understanding: that all who act under the authority of the alcohol and drug abuse services organizations are professionally accountable, whether it is called “licensure” or “certification.”

<p style="text-align: center;">Statutory Revisions Identified in FY06 For Consideration in FY07</p>
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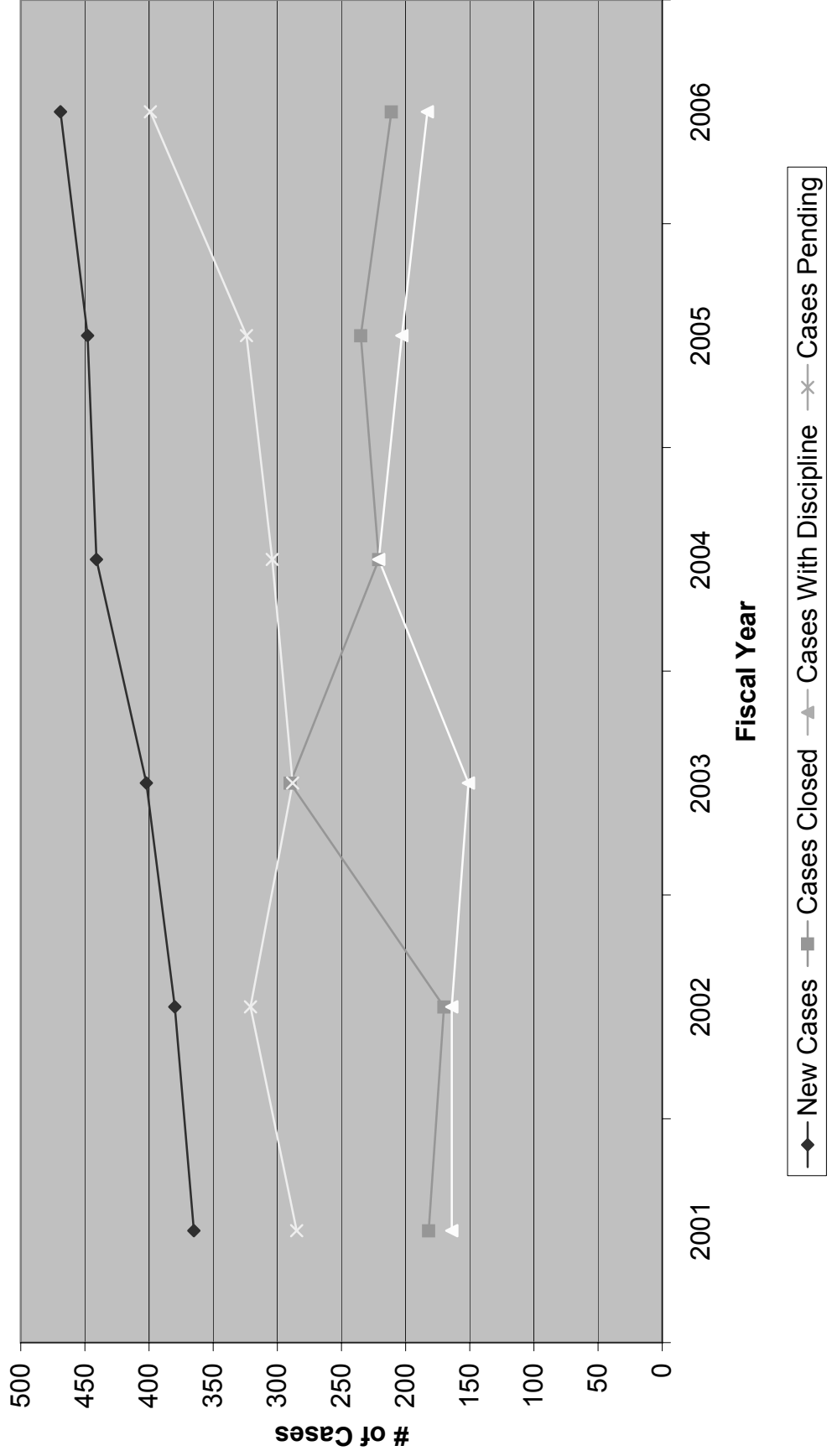
No significant statutory revisions have been identified as of the writing of this report. The Office expects to have a scaled-back agenda for the Legislature this year.

We have performed sunrise reviews on three professions seeking regulation by the Office of Professional Regulation which may result in new legislation, depending upon the results of the reviews. Those professions are: **Genetic Counselors, Landscape Architects, and Lactation Consultants.**

We will also continue to identify and seek changes to outdated language in statute and look for ways to be consistent in the law with similar issues among like professions. Some professions with identified “housekeeping” revisions in their statutes: **Accountancy, Acupuncture, Professional Engineers, Barbering and Cosmetology, Pharmacy, Mental Health Counselors, Physical Therapy, Real Estate, Tattooists and Body Piercers, and Veterinarians.**

The Office will also seek standard language for the issuance of temporary licenses in all professions in case of a natural disaster or other emergency on behalf of the various professions. We will also recommend adjustment of licensing fees (either up or down) for several professions to accurately reflect the cost of regulation.

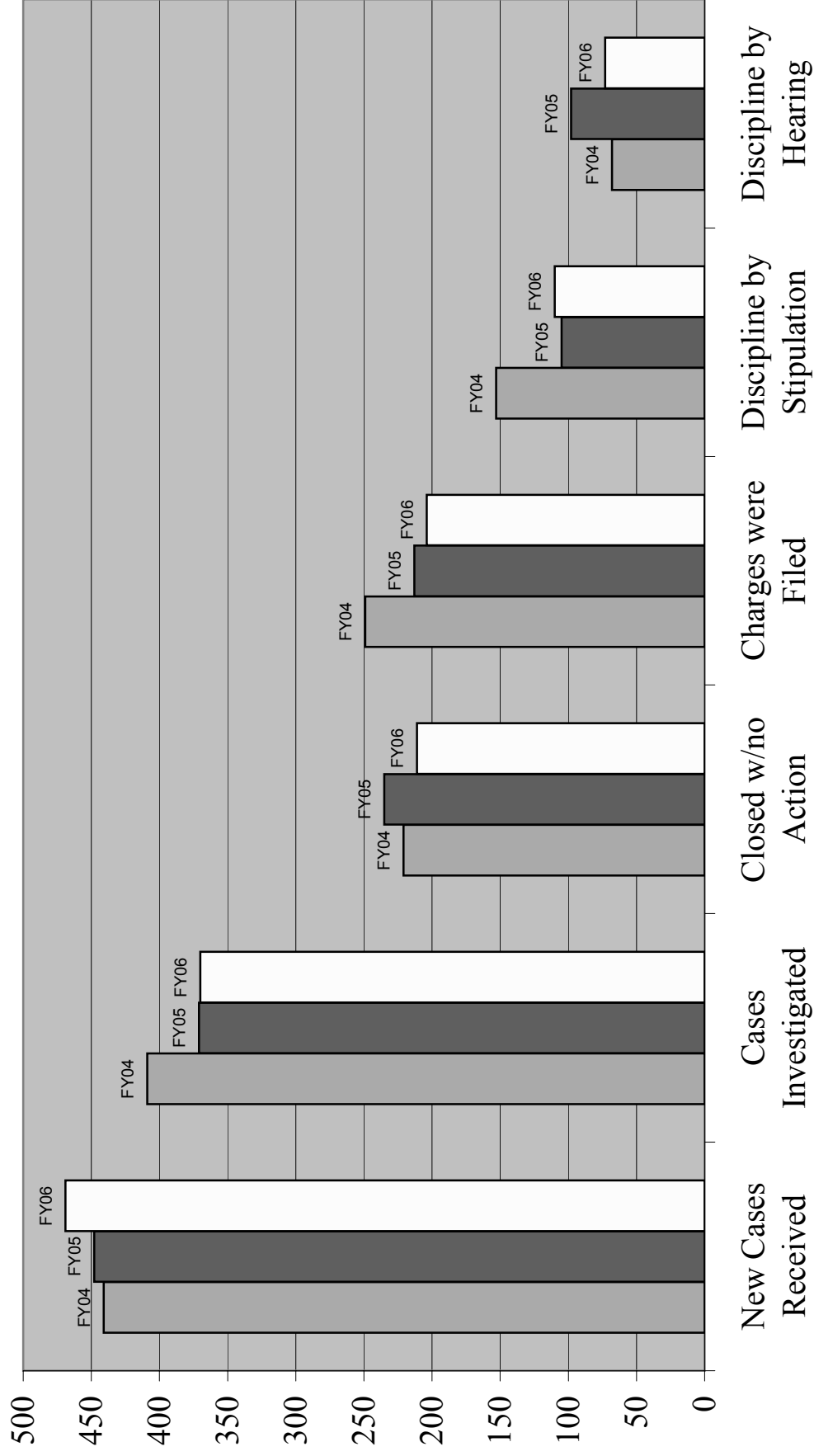
Appendix A: Complaint Activity Overview For Fiscal Years 2001 through 2006



**Appendix B: Detail of Complaint Activity
for Fiscal Year 2006**

Profession	New Cases Received	Cases Investigated	Closed w/no Action	Charges were Filed	Discipline by Stipulation	Discipline by Hearing
Accountancy	12	13	4	5	2	0
Acupuncture	1	2	0	1	2	0
Architect	9	4	3	4	2	0
Athletic Trainer	1	1	0	0	0	0
Auctioneer	1	1	1	0	0	1
Audiologist	1	0	1	0	0	0
Barber	0	0	0	0	0	0
Boxing Control	0	0	0	0	0	0
Body Piercing	2	1	0	1	1	0
Chiropractic	3	4	3	1	1	1
Cosmetology	34	17	5	12	9	0
Crematory	0	0	0	0	0	0
Drug & Alcohol Counselor	5	2	0	2	0	1
Dental	26	30	25	10	7	6
Dietitian	0	0	0	0	0	0
Electrology	2	2	2	0	0	0
Funeral Service	1	2	2	0	0	0
Hearing Aid Dispenser	0	0	0	0	0	1
Licensed Midwife	4	4	3	0	0	0
Land Surveyor	6	8	8	0	1	0
Marriage/Family Therapist	0	0	1	0	0	0
Mental Health Counselor	1	3	4	0	2	0
Motor Vehicle Racing	0	0	0	0	0	0
Naturopaths	0	0	2	0	0	0
Nursing Home Admin.	3	1	1	2	0	0
Nursing	160	127	45	81	46	46
Optometry	1	3	1	2	1	0
Optician	0	0	0	0	0	0
Osteopath	5	5	4	3	3	0
Occupational Therapist	3	0	0	0	0	0
Private Detective	17	11	4	10	3	0
Professional Engineer	6	5	3	4	1	1
Psychologist	6	5	5	4	2	1
Psychanalyst	1	0	0	0	0	0
Psychotherapist	1	1	3	0	0	0
Physical Therapist	3	2	2	0	0	0
Real Estate Appraiser	14	10	5	8	1	1
Real Estate Commission	66	38	30	13	8	4
Respiratory Care Therapist	0	2	1	0	0	0
Radiologic Technologist	2	3	3	2	2	1
Pharmacy	46	44	28	32	9	9
Social Worker	6	3	1	0	0	0
Tattooist	14	8	4	4	4	0
Veterinarian	6	8	7	3	3	0
Totals	469	370	211	204	110	73

**Appendix C: Historical Data
Detail of Complaint Activity for Fiscal Years 2004 through 2006**

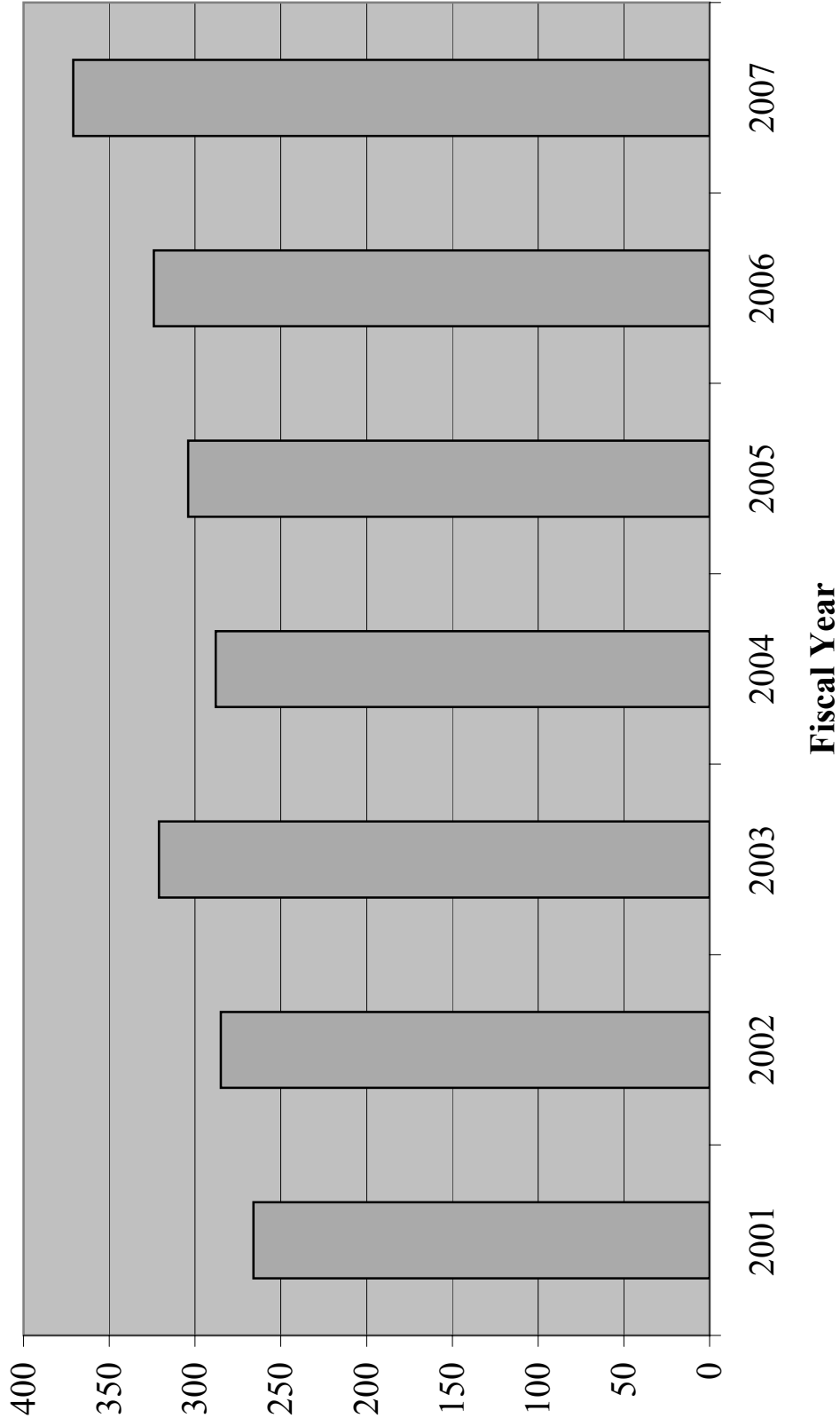


Appendix D: Historical Data of Pending Cases at the Start of the Fiscal Year

	2001	2002	2003	2004	2005	2006	2007
Accountancy	4	4	13	10	1	4	9
Acupuncture	0	0	-	0	0	4	3
Alcohol/Drug Coun.	1	4	10	4	5	2	6
Architect	1	0	4	4	1	3	6
Athletic Trainers	0	0	1	0	0	0	1
Auctioneer	1	4	6	3	1	2	1
Audiologist	NR	NR	NR	NR	NR	0	0
Barber	0	1	-	1	0	0	0
Body Piercing	NR	NR	NR	1	0	1	2
Boxing	0	0	-	0	0	0	0
Chiropractic	4	7	8	7	0	4	1
Cosmetology	2	5	18	10	6	4	24
Crematory Est.	NR	NR	NR	NR	NR	0	0
Dental	10	31	34	37	25	29	14
Dietitian	0	0	-	0	0	0	0
Electrolysis	NR	0	-	0	0	0	0
Engineer	8	6	6	6	2	6	5
Funeral Service	5	1	5	8	8	7	6
Hearing Aid	2	2	1	0	0	1	0
Land Surveyor	8	9	4	2	1	2	3
Marriage & Family	1	1	1	1	2	2	1
Mental Health Coun.	4	1	5	3	3	6	1
Midwife, Licensed	0	0	1	2	5	3	4
Motor Vehicle	0	0	-	0	0	0	0
Naturopathic Phy.	0	0	-	0	0	0	0
Nursing	103	101	120	99	102	94	115
Nursing Home Adm.	4	1	1	3	4	2	4
Occupational Ther.	0	1	0	1	1	0	2
Optician	0	0	-	1	0	0	0
Optometry	1	1	2	2	1	3	1
Osteopath	5	4	5	3	5	6	4
Pharmacy	8	13	10	12	25	39	28
Physical Therapy	1	2	2	0	0	0	4
Private Detective	8	9	6	3	20	11	20
Psychoanalyst	0	0	1	1	1	1	2
Psychology	8	3	6	6	4	4	2
Psychotherapist	7	3	2	1	0	3	1
Radiologic Tech.	1	0	-	1	2	8	3
Real Estate Appr.	2	5	5	13	15	15	21
Real Estate Comm.	51	52	27	28	51	49	61
Respiratory Care Ther.	NR	NR	NR	NR	0	3	2
Social Workers	5	2	3	4	5	1	6
Tattooist	1	1	5	2	2	1	6
Veterinary	10	11	9	9	6	4	2
TOTAL	266	285	321	288	304	324	371

NR = Not a Regulated profession at that time

**Appendix E: Historical Data
Pending Cases at the Start of the Fiscal Year**

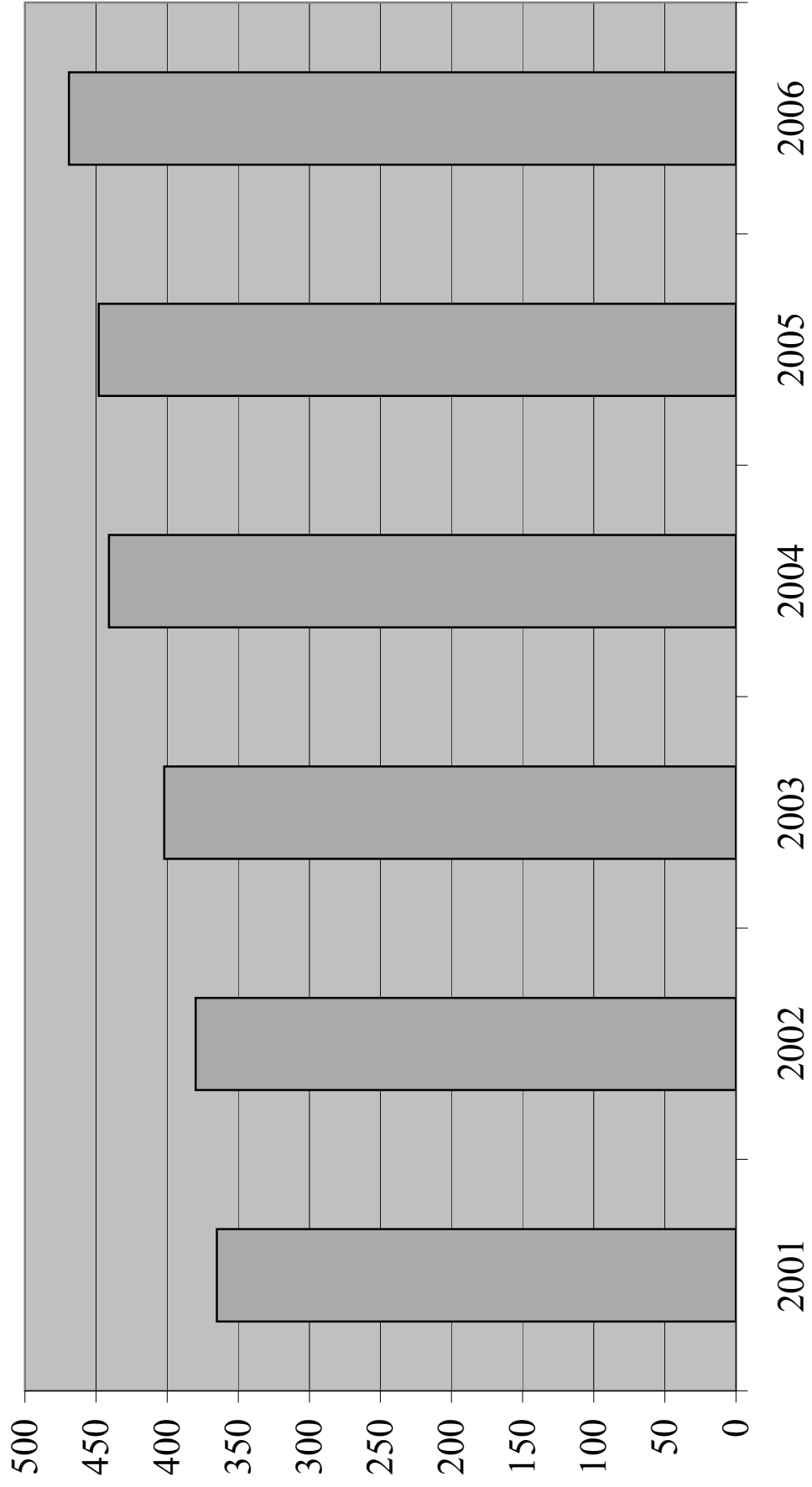


Appendix F: Historical Data of New Cases Received For Fiscal Years 2001 through 2006

	2001	2002	2003	2004	2005	2006
Accountancy	3	10	10	0	8	12
Acupuncture	1	-	0	0	5	1
Alcohol/Drug Coun.	4	8	0	6	4	5
Architect	1	4	3	1	6	9
Athletic Trainers	0	1	0	0	0	1
Auctioneer	6	4	3	3	3	1
Audiologist	NR	NR	NR	NR	1	1
Barber	1	1	1	0	0	0
Body Piercing	NR	NR	1	0	2	2
Boxing	0	-	0	0	0	0
Chiropractic	5	3	7	3	6	3
Cosmetology	7	25	11	23	12	34
Crematory Est.	NR	NR	NR	NR	0	0
Dental	42	26	33	29	32	26
Dietitian	0	-	0	0	0	0
Electrolysis	0	-	0	0	0	2
Engineer	2	6	8	4	7	6
Funeral Service	5	8	8	5	2	1
Hearing Aid	1	0	0	0	1	0
Land Surveyor	7	3	6	4	9	6
Marriage & Family	0	0	0	1	0	0
Mental Health Coun.	6	5	4	5	5	1
Midwife, Licensed	1	1	1	4	1	4
Motor Vehicle	0	-	0	0	0	0
Naturopathic Phy.	0	-	1	1	0	0
Nursing	147	168	148	174	139	160
Nursing Home Adm.	0	-	3	5	3	3
Occupational Ther.	1	-	1	1	1	3
Optician	0	-	3	2	0	0
Optometry	0	1	2	3	3	1
Osteopath	5	5	4	5	9	5
Pharmacy	17	14	24	27	57	46
Physical Therapy	1	3	2	1	3	3
Private Detective	7	4	3	25	8	17
Psychoanalyst	0	1	0	0	0	1
Psychology	7	8	6	10	8	6
Psychotherapist	3	1	1	1	3	1
Radiologic Tech.	1	-	1	2	9	2
Real Estate Appr.	5	5	18	15	9	14
Real Estate Comm.	62	44	55	56	69	66
Respiratory Care Ther.	NR	NR	NR	NR	4	0
Social Workers	4	5	5	6	2	6
Tattooist	2	6	7	3	2	14
Veterinary	11	10	22	16	15	6
TOTAL	365	380	402	441	448	469

NR = Not a Regulated profession at that time

**Appendix G: Historical Data
New Cases Received For Fiscal Year 2001 through 2006**

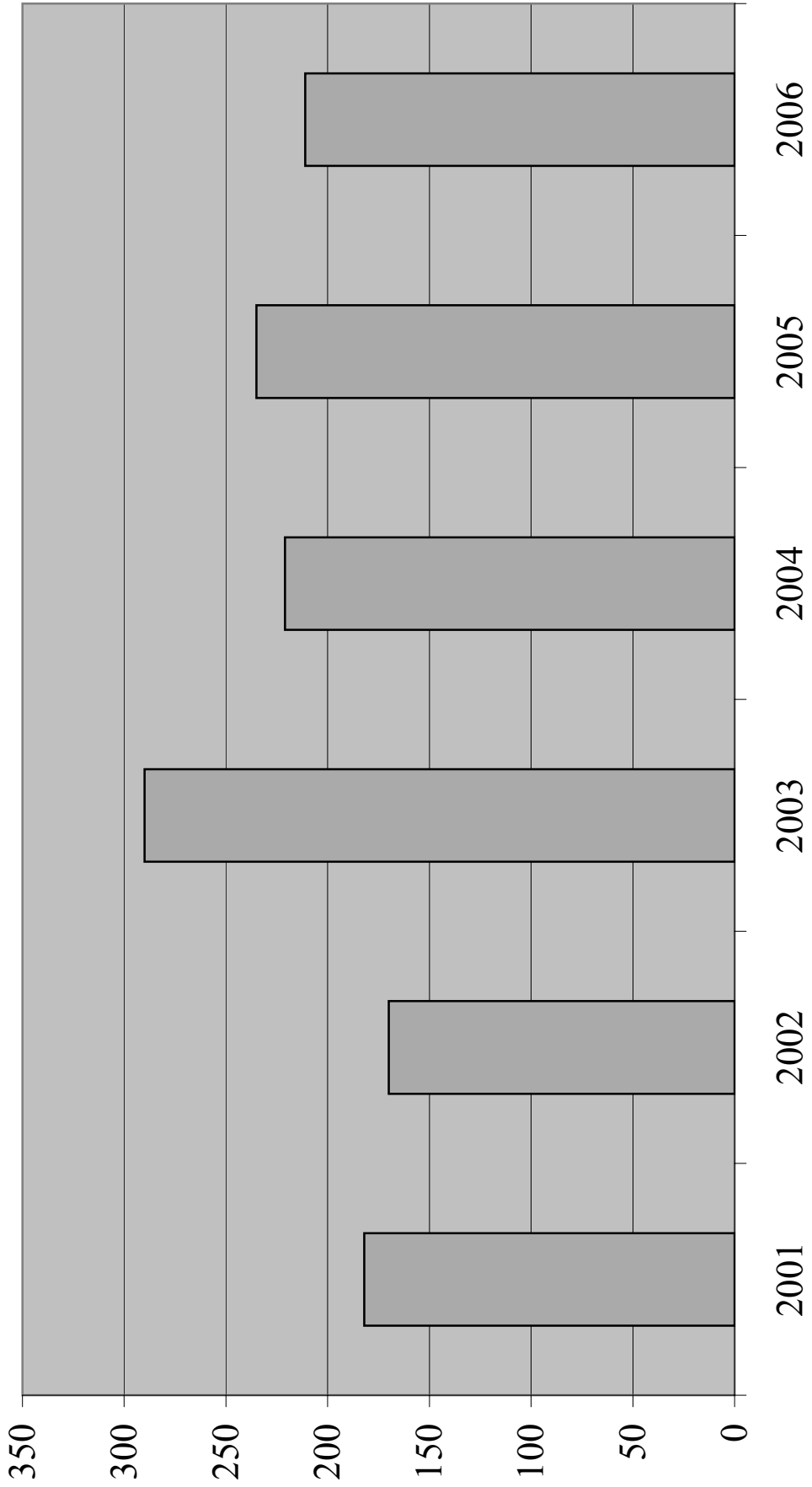


**Appendix H: Historical Data - Conduct Cases Concluded
Without Discipline for Fiscal Years 2001 through 2006**

	2001	2002	2003	2004	2005	2006
Accountancy	0	1	8	8	1	4
Acupuncture	1	-	-	0	1	0
Alcohol/Drug Coun.	1	1	4	4	5	0
Architect	1	-	3	4	3	3
Athletic Trainer	0	-	-	0	0	0
Auctioneer	2	1	5	3	2	1
Audiologist	NR	NR	NR	NR	1	1
Barber	0	-	-	0	0	0
Boxing	0	-	-	0	0	0
Body Piercing	NR	NR	-	0	0	0
Chiropractic	2	2	5	5	1	3
Cosmetology	1	3	7	16	11	5
Crematory	NR	NR	NR	NR	0	0
Dental	18	14	26	19	20	25
Dietitian	0	-	-	0	0	0
Electrolysis	0	-	-	0	0	2
Engineer	2	2	7	4	4	3
Funeral Service	4	1	11	4	2	2
Hearing Aid	0	1	1	0	0	0
Land Surveyor	4	7	7	5	3	8
Marriage & Family	0	-	-	0	0	1
Mental Health Coun.	9	-	4	3	1	4
Midwife, Licensed	0	-	-	0	3	3
Motor Vehicle	0	-	-	0	0	0
Naturopathic Physician	0	-	1	1	1	2
Nursing	53	43	74	44	32	45
Nursing Home Adm.	1	1	1	3	2	1
Occupational Therapy	0	1	-	0	1	0
Optician	0	-	3	3	1	0
Optometry	0	1	2	4	1	1
Osteopath	4	3	4	3	7	4
Pharmacy	8	11	16	14	23	28
Physical Therapy	0	-	3	1	1	2
Private Detective	4	4	4	6	3	4
Psychoanalyst	0	-	-	0	0	0
Psychology	11	5	5	9	7	5
Psychotherapist	5	2	2	1	0	3
Radiologic Tech.	1	1	-	1	0	3
Real Estate Appraiser	2	3	9	14	7	5
Real Estate Comm.	34	47	43	20	67	30
Respiratory Care Prac.	NR	NR	NR	NR	1	1
Social Worker	4	4	4	3	5	1
Tattooist	1	-	9	2	2	4
Veterinary	9	11	22	17	16	7
TOTAL	182	170	290	221	235	211

NR = Not a Regulated profession at that time

Appendix I: Historical Data - Conduct Cases Concluded Without Discipline For Fiscal Years 2001 through 2006

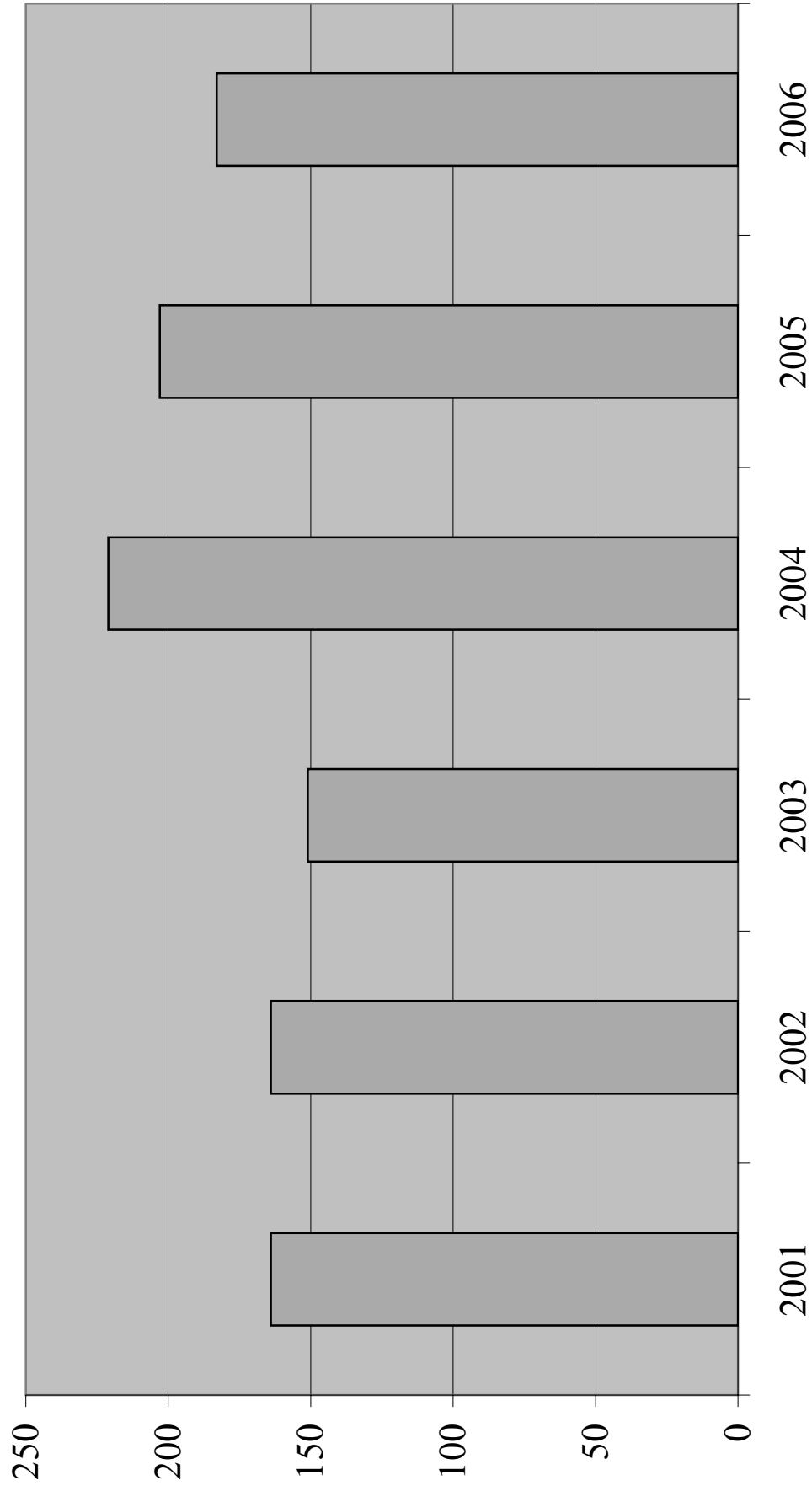


**Appendix J: Historical Data - Conduct Cases Concluded
With Disciplinary Action for Fiscal Years 2001 through 2006**

	2001	2002	2003	2004	2005	2006
Accountancy	3	-	5	1	4	2
Acupuncture	0	-	-	0	0	2
Alcohol/Drug Coun.	0	-	2	1	2	1
Architect	1	-	-	0	1	2
Athletic Trainer	0	-	1	0	0	0
Auctioneer	1	1	1	2	0	1
Audiologist	NR	NR	NR	NR	0	0
Barber	0	-	-	1	0	0
Boxing	0	-	-	0	1	0
Body Piercing	NR	NR	-	1	0	1
Chiropractic	0	3	1	5	1	2
Cosmetology	3	18	12	11	3	9
Crematory	NR	NR	NR	NR	0	0
Dental	3	4	4	22	8	13
Dietitian	0	-	-	0	0	0
Electrolysis	0	-	-	0	0	0
Engineer	2	-	1	4	1	2
Funeral Service	5	-	2	1	2	0
Hearing Aid	1	1	-	0	0	1
Land Surveyor	2	1	1	0	3	1
Marriage & Family	0	-	-	0	0	0
Mental Health Coun.	0	1	2	2	1	2
Midwife, Licensed	1	-	-	1	0	0
Motor Vehicle	0	-	-	0	0	0
Naturopathic Physician	0	-	-	0	0	0
Nursing	96	98	95	127	115	92
Nursing Home Adm.	2	1	-	1	3	0
Occupational Therapy	0	-	-	1	1	0
Optician	0	-	-	0	0	0
Optometry	0	-	-	0	0	1
Osteopath	2	1	-	0	1	3
Pharmacy	4	11	6	12	20	18
Physical Therapy	0	-	1	0	2	0
Private Detective	2	1	2	2	14	3
Psychoanalyst	0	-	-	0	0	0
Psychology	1	-	1	3	1	3
Psychotherapist	2	1	-	1	0	0
Radiologic Tech.	1	-	-	0	3	3
Real Estate Appraiser	0	3	1	4	4	2
Real Estate Comm.	27	16	11	13	9	12
Respiratory Care Prac.	NR	NR	NR	NR	0	0
Social Worker	3	0	0	2	1	0
Tattooist	1	2	2	1	1	4
Veterinary	1	1	-	2	1	3
TOTAL	164	164	151	221	203	183

NR = Not a Regulated profession at that time

**Appendix K: Historical Data - Conduct Cases Concluded With
Disciplinary Action for Fiscal Years 2001 through 2006**



**Appendix L: Licensees By Profession
For Fiscal Years 2004 through 2006**

Profession	Resident	Non-Resident	Total FY06	Total FY05	Total FY04
Accountants, Certified Public	705	396	1,101	923	1,114
Accountants, Registered Public	6	1	7	8	9
Accountancy Firms	205	71	276	231	273
Acupuncturist	89	28	117	124	106
Architects	285	810	1,095	995	1,064
Athletic Trainers	92	5	97	87	88
Auctioneers	134	97	231	218	249
Barbers	90	17	107	156	149
Barber Shops	77	0	77	72	58
Boxing	0	0	0	0	20
Chiropractic	170	89	259	238	250
Cosmetologists	2,577	313	2,890	3,027	2,943
Cosmetology Shops	758	3	761	796	768
Cosmetology Schools	4	0	4	4	4
Crematory Establishments	10	0	10	10	5
Cosmetology - Manicurists	213	22	235	262	247
Cosmetology - Estheticians	104	12	116	91	78
Dentists	371	141	512	534	522
Dental Hygienists	562	97	659	668	627
Dental Assistants - Certified	111	4	115	113	103
Dental Assistants - Traditional	591	52	643	717	614
Dietitians	82	11	93	101	88
Electrologist	28	1	29	12	13
Electrolysis Shops	25	1	26	17	18
Engineers, Professional	799	2,472	3,271	3,561	3,145
Engineering Interns	751	868	1,619	1,546	1,460
Funeral Directors	123	10	133	125	132
Funeral Establishments	61	0	61	60	63
Funeral, Removal Personnel	68	0	68	75	58
Embalmers	91	7	98	106	99
Hearing Aid Dispensers	31	7	38	55	67
Land Surveyors	156	82	238	235	249
Marriage & Family Therapists	24	6	30	30	32
Mental Health Counselor, Clinical	461	45	506	476	499
Midwife, Licensed	15	8	23	17	18
Motor Vehicle Racing	12	0	12	12	11
Naturopathic Physician	24	94	118	103	101
Nurses, Registered	6,370	5,095	11,465	8,798	9,213
Nurses, Licensed practical	1,692	343	2,035	2,129	1,894
Nurse Assistants	4,833	617	5,450	4,566	5,341
Nurse Practitioner	421	100	521	464	475
Nursing Home Administrator	59	14	73	87	84
Occupational Therapists	204	69	273	274	241
Occupational Therapist Assistants	62	18	80	89	74
Opticians	61	47	108	102	92
Optician Trainee	69	7	76	34	29
Optometry	90	16	106	109	105
Osteopaths	53	52	105	91	81
Osteopath Limited Temporary	1	5	6	5	7

**Appendix L: Licensees By Profession
For Fiscal Years 2004 through 2006**

Profession	Resident	Non-Resident	Total FY06	Total FY05	Total FY04
Pharmacists	460	421	881	794	852
Pharmacy, Institutional	18	0	18	18	0
Pharmacy, Retail	141	0	141	13	142
Pharmacy, Wholesale Drug Outlet	1	481	482	396	486
Pharmacy, Drug Research Programs	1	0	1	1	0
Pharmacy, Non-Resident Pharmacy	0	212	212	136	75
Pharmacy Technicians	880	55	935	672	650
Physical Therapists	690	278	968	922	965
Physical Therapists Assistants	100	84	184	174	174
Private Detective Agency	14	31	45	38	70
Security Guard Agency	2	16	18	17	19
Detective/Security Agency	4	15	19	18	30
Guard/Detective Employees	751	251	1,002	816	969
Psychoanalysts	15	94	109	104	120
Psychologist - Master	193	12	205	205	201
Psychologist - Doctorate	268	73	341	366	348
Psychotherapists	333	9	342	266	309
Radiography	450	131	581	509	570
Radiation Therapy	36	9	45	35	39
Radiation, Nuclear Medicine	40	30	70	64	58
Radiation, Limited Licensure	17	0	17	17	14
Real Estate Appraiser-State Licensed	70	14	84	67	70
Real Estate Appraiser-Cert Residential	90	20	110	102	105
Real Estate Appraiser-Cert General	73	51	124	111	118
Real Estate Appraiser-Trainee	51	1	52	56	48
Real Estate Brokers	1,085	162	1,247	1,260	1,179
Real Estate Salespersons	1,190	122	1,312	1,344	1,039
Real Estate Offices	374	50	424	420	378
Respiratory Care Practitioner	212	82	294	210	PNR
Clinical Social Workers	631	113	744	752	705
Tattooist	44	6	50	35	48
Tattooist Shops	13	0	13	8	10
Body Piercing Operator	9	2	11	11	16
Body Piercing & Tattooist Operator	11	1	12	8	9
Body Piercing & Tattooist Shop	17	0	17	14	14
Body Piercing Shop	2	0	2	2	3
Veterinarians	320	249	569	493	530
TOTALS	32,426	15,228	47,654	43,027	43,343

PNR = Previously Not Regulated

**Appendix M: New License/Certification/Registration Activity Data
for Fiscal Years 2004 through 2006**

Type of License	Fiscal Year 2006				Fiscal Year 2005				Fiscal Year 2004			
	Exam	Endorsed	Registered	Total	Exam	Endorsed	Registered	Total	Exam	Endorsed	Registered	Total
Accountant, Certified	23	44	1	68	34	28	0	62	36	59	0	95
Accountant, Registered	0	0	0	0	0	0	0	0	0	0	0	0
Accountancy Firm	0	0	19	19	0	0	0	0	0	0	0	0
Acupuncturist	8	6	0	14	8	10	0	18	9	7	0	16
Acupuncture Detox Tech.	0	0	0	0	7	0	0	7	1	0	0	1
Architect	16	58	0	74	6	72	0	78	9	77	0	86
Athletic Trainers	13	7	0	20	11	3	0	14	9	3	0	12
Auctioneers	6	8	0	14	8	10	0	18	8	7	0	15
Barber	0	7	0	7	0	3	0	3	1	2	0	3
Barber Shop	0	0	4	4	0	0	0	0	0	0	4	4
Boxing Promoter	0	0	0	0	0	0	0	0	0	0	0	0
Boxing Referee	0	0	0	0	0	0	0	0	0	0	0	0
Boxing Judge	0	0	0	0	0	0	0	0	0	0	0	0
Professional Seconds	0	0	0	0	0	0	0	0	0	0	0	0
Boxing Boxer	0	0	0	0	0	0	0	0	0	0	0	0
Boxing Manager	0	0	0	0	0	0	0	0	0	0	0	0
Chiropractic	6	6	0	12	5	2	0	7	8	2	0	10
Cosmetologist	74	56	0	130	98	44	0	142	58	38	0	96
Crematory Est.	0	0	0	0	0	0	2	2	2	0	0	2
Esthetician	18	17	0	35	13	7	0	20	5	10	0	15
Manicurist	2	19	0	21	8	18	0	26	11	24	0	35
Cosmetology Shop	0	0	75	75	0	0	62	62	0	0	72	72
Cosmetology School	0	0	0	0	0	0	1	1	0	0	0	0
Dentist	6	1	12	19	10	4	0	14	11	16	0	27
Dental Hygienist	27	6	0	33	28	5	0	33	26	7	0	33
Dental Assistant0Certified	12	0	0	12	0	0	9	9	0	0	24	24
Dental Assistant0Traditional	0	0	86	86	0	0	85	85	0	0	94	94
Dietitians	4	5	0	9	2	8	0	10	0	0	0	0
Electrologist	17	3	0	20	2	2	0	4	0	0	0	0
Electrolysis Shops	0	0	8	8	0	0	3	3	0	0	1	1
Engineer, Professional	24	110	0	134	34	167	0	201	23	150	0	173
Engineer Intern	14	0	0	14	57	28	0	85	70	0	0	70
Funeral Director	2	2	0	4	2	1	0	3	4	0	0	4
Funeral Embalmers	2	1	0	3	1	1	0	2	4	0	0	4
Funeral, Removal Personnel	14	0	0	14	13	0	0	13	0	0	58	58
Funeral Establishment	0	0	0	0	0	0	0	0	0	0	0	0
Hearing Aid Dispenser	2	0	0	2	4	0	0	4	2	2	0	4
Land Surveyor	5	2	0	7	5	3	0	8	3	1	0	4
Marriage & Family Therapist	0	0	0	0	0	2	0	2	2	0	0	2
Mental Health Counselor	20	1	0	21	16	1	0	17	30	1	0	31
Midwife, Licensed	0	0	8	8	5	0	0	5	0	0	0	0
Motor Vehicle Racing	0	0	0	0	0	0	0	0	0	0	0	0
Naturopathic Physician	10	6	0	16	12	10	0	22	8	7	0	15
Registered Nurse	1212	802	0	2014	848	731	0	1579	589	715	0	1,304
Licensed Practical Nurse	118	108	0	226	113	77	0	190	106	70	0	176
License Nurse Assistant	626	122	0	748	744	124	0	868	703	126	0	829
Nursing Home Admin.	2	0	0	2	2	4	0	6	2	1	0	3
Occupational Therapist	10	22	0	32	3	24	0	27	8	32	0	40
Occupational Therapy Assist	0	10	0	10	6	3	0	9	3	8	0	11

**Appendix M: New License/Certification/Registration Activity Data
for Fiscal Years 2004 through 2006**

Type of License	Fiscal Year 2006				Fiscal Year 2005				Fiscal Year 2004			
	Exam	Endorsed	Registered	Total	Exam	Endorsed	Registered	Total	Exam	Endorsed	Registered	Total
Optician	4	1	0	5	8	2	0	10	3	3	0	6
Optician Trainee	0	0	9	9	0	0	8	8	0	0	12	12
Optometry	3	2	0	5	0	5	0	5	6	1	0	7
Osteopaths	1	9	0	10	2	10	0	12	1	5	0	6
Pharmacists	17	20	0	37	15	30	0	45	19	38	0	57
Pharmacy0Institutional Outlet	0	0	0	0	0	0	0	0	0	0	0	0
Pharmacy 0 Institutional	0	0	1	1	0	0	0	0	0	0	0	0
Pharmacy 0 Retail	0	0	4	4	0	0	3	3	3	0	0	3
Wholesale Drug Distributor	0	0	0	0	0	0	62	62	0	113	0	113
Pharmacy 0 Drug Research	0	0	0	0	0	0	0	0	0	0	0	0
Pharmacy 0 Non0Resident	0	0	71	71	0	0	80	80	0	0	75	75
Pharmacy 0 Technician	0	0	231	231	0	0	184	184	0	0	650	650
Physical Therapist	7	40	0	47	13	35	0	48	16	34	0	50
Physical Therapy Assistant	2	7	0	9	2	17	0	19	1	6	0	7
Detective Agency, Private	0	0	2	2	5	0	0	5	8	0	0	8
Security Agency, Private	0	0	1	1	5	0	0	5	3	0	0	3
Combination Agency	0	0	0	0	1	0	0	1	0	0	0	0
Guard/Detective Employee	0	0	247	247	0	0	359	359	0	0	407	407
Psychoanalyst	3	0	0	3	0	6	0	6	0	8	0	8
Psychologists Doctorate	5	9	5	19	6	9	0	15	9	8	0	17
Psychologists Master	5	0	0	5	3	0	0	3	2	3	0	5
Psychotherapist, Non0licensed	0	0	59	59	0	0	74	74	0	0	54	54
Radiography	38	19	0	57	35	23	0	58	37	15	0	52
Radiation Therapy	5	2	0	7	4	4	0	8	5	1	0	6
Nuclear Medicine, Radiology	3	7	0	10	5	5	0	10	6	3	0	9
Limited Licensure, Radiology	0	0	0	0	0	1	0	1	0	1	0	1
Real Estate Appraiser, State	13	5	0	18	11	5	0	16	16	2	0	18
Real Estate Appraiser Residential	6	5	0	11	5	1	0	6	4	6	0	10
Real Estate Appraiser General	2	4	0	6	2	6	0	8	0	7	0	7
Real Estate Appraiser0Trainee	20	1	0	21	15	1	0	16	0	0	0	0
Real Estate Broker	82	19	0	101	47	13	0	60	51	15	0	66
Real Estate Salesperson	259	25	0	284	276	32	0	308	144	30	0	174
Real Estate Office	38	5	0	43	38	6	0	44	0	0	41	41
Respiratory Care Practitioner	10	54	0	64	112	93	0	205	NR	NR	NR	NR
Social Worker, Clinical	39	19	0	58	25	26	0	51	55	0	0	55
Tattooist Operator	0	0	7	7	0	0	1	1	0	0	7	7
Tattooist Shop	0	0	2	2	0	0	2	2	0	0	4	4
Body Piercing Operator	0	0	1	1	0	0	2	2	0	0	2	2
Body Piercing Shop	0	0	0	0	0	0	0	0	0	0	1	1
Body Piercing/Tattooist Opera	0	0	2	2	0	0	3	3	0	0	2	2
Body Piercing/Tattooist Shop	0	0	3	3	0	0	0	0	0	0	2	2
Veterinary	20	18	0	38	24	13	0	37	9	9	0	18
TOTALS	2,875	1,700	858	5433	2,764	1,735	940	5,439	2,149	1,673	1,510	5,332

NR=Not Regulated

**Appendix N: Receipts/Expenditures By Profession
For Fiscal Years 2004 through 2006**

	Fiscal Year 04		Fiscal Year 05		Fiscal Year 06	
	Receipts	Expenditures	Receipts	Expenditures	Receipts	Expenditures
Accountancy	149,390	69,470	30,880	65,253	137,682	68,709
Architect	13,835	58,697	124,215	58,492	11,660	64,966
Barber/Cosmetology	283,085	173,830	60,840	184,866	348,045	185,560
Chiropractic	5,320	41,115	68,210	31,682	4,465	40,702
Dental	270,110	149,410	33,900	130,421	315,605	160,679
Engineer	158,255	168,323	186,184	173,003	140,965	186,109
Funeral Service	70,460	35,085	4,030	33,590	80,620	36,873
Land Surveyor	1,755	31,873	70,320	33,165	1,805	43,587
Mental Health, Allied*	15,195	39,554	175,255	58,243	20,705	59,262
Nursing	525,896	739,577	1,179,889	894,016	883,293	769,512
Nursing Home Admin	32,485	24,310	3,265	22,918	29,790	31,216
Optician	3,660	17,384	33,045	19,776	2,725	19,402
Optometry	4,910	18,859	31,715	21,630	2,825	22,470
Osteopath	5,430	24,919	48,130	27,931	7,210	35,554
Pharmacy	204,690	121,744	107,390	150,755	279,002	209,548
Private Detective	34,005	40,365	134,820	96,909	31,065	67,348
Psychology	150,500	60,327	6,310	53,617	151,081	62,442
Radiologic Tech.	14,605	33,282	75,185	37,510	30,050	51,708
Real Estate Appraiser	31,155	68,725	93,735	64,500	27,610	62,814
Real Estate Comm.	409,750	202,639	46,528	194,010	479,445	241,059
Veterinary	12,320	63,941	94,620	56,012	16,265	51,723
Subtotal - Boards/Comm.	2,413,436	2,206,707	2,609,006	2,425,659	3,001,913	2,471,243
Advisor Groups Totals	193,250	236,985	244,765	285,448	282,895	255,170
GRAND TOTAL	2,606,686	2,443,692	2,853,771	2,711,107	3,284,808	2,726,413

*Includes Mental Health Counselor, Marriage Family Therapist, Psychotherapist

Advisor Groups include the following professions: Acupuncturists, Athletic Trainers, Auctioneers, Crematories, Dietitians, Electrologists, Hearing Aid Dispensers, Midwives, Naturopathic Physicians, Occupational Therapists, Physical Therapists, Psychoanalysts, Respiratory Care Therapists, Social Workers, Tattooists, and Body Piercers. The operational costs of these professions is combined pursuant to Title 3, § 124.

**Appendix O: Roster of Board/Commission/Advisor Members
As of June 30, 2006**

	Board Position	Original Appointment	Appointment Expires
Accountancy, Board of Public			
Pamela Douglass CPA	Chair	September 1, 2000	December 31, 2009
Jeffrey Graham CPA	Member	September 9, 1999	July 18, 2006
Cairn G. Cross	Member	March 1, 2002	December 31, 2010
Claire LaVoie CPA	Secretary	May 2, 2001	December 31, 2009
Lee M. Spivey Jr., CPA	Vice-Chair	July 9, 2001	December 31, 2008
Acupuncture Advisors			
Judith A. Music	Member	May 2, 2003	May 1, 2008
Bonnie Povolny-LaBerge	Member	January 15, 2004	January 14, 2009
Alcohol & Drug Counselor Advisors			
Peter Bulterman	Advisor	January 1, 2003	January 31, 2010
William Cote LADC	Advisor	January 1, 2001	January 31, 2011
Carolyn A. Prescott LADC	Advisor	January 1, 2005	January 31, 2008
Board of Allied Mental Health Practitioners			
Clo Pitkin			December 31, 2005
Lynn Turcotte LCMHC			December 31, 2005
Kathleen Coane	Member	August 28, 2001	December 31, 2004
Paul J. Sahba LCMHC	Member	June 4, 2003	December 31, 2010
Pamela Ann Mather MFT	Member	November 3, 2003	December 31, 2004
Ronald M. Shepard	Member	February 13, 2006	December 31, 2010
Architects, Board of			
Robert Meyer	Chair	February 8, 2000	December 31, 2008
Harold G. Ranney	Member	December 8, 2005	December 31, 2007
Janet Stackpole	Member	March 15, 1999	December 31, 2008
Rebecca Arnold	Member	August 21, 1995	December 31, 2008
Christopher Liddle	Member	July 19, 1994	December 31, 2007
Arnold Aho	Secretary	February 14, 2000	December 31, 2008
Ed Wolfstein	Vice-Chair	June 13, 2001	December 31, 2009
Athletic Trainer Advisors			
Todd M. Neuharth AT	Member	May 17, 2005	May 17, 2005
Todd M. Meuharth	Member	May 17, 2005	May 17, 2008
Zafir Bludevich	Member	February 1, 2002	January 31, 2009
Auctioneer Advisors			
Duane E. Merrill	Member	August 30, 2002	August 30, 2007
Thomas Broughton	Member	August 30, 2002	August 30, 2007
Barbers & Cosmetologists, Board of			
Janice Crossan	Chair	June 14, 1999	December 31, 2008
Dolores Martineau	Member	December 22, 1999	December 31, 2009
Josephine Thomas	Secretary	August 1, 2000	December 31, 2009
Madeline Roy	Vice-Chair	December 1, 1997	December 31, 2007

**Appendix O: Roster of Board/Commission/Advisor Members
As of June 30, 2006**

Body Piercer/Tattooist Advisors

Anita L. Licata M.D.	Member	September 1, 1996	August 30, 2007
Walter William Henshaw	Member	August 1, 1997	July 31, 2005
Kenneth A. Saxe	Member	March 1, 2002	April 30, 2007

Boxing Control Board

Ed Patterson	Member	April 1, 2002	March 31, 2007
Richard H. Bernstein M.D.	Member	March 9, 1993	April 30, 2008

Chiropractic, Board of

Denise Natale D.C.	Chair	April 26, 2001	December 31, 2006
Sylvia Jarvis-Smith			December 31, 2004
Anne Valliere	Member	October 1, 2004	December 31, 2006
Charles Foster D.C.	Member	February 13, 2004	December 31, 2008
Sean Mahoney D.C.	Vice-Chair	September 22, 1999	December 31, 2009

Clinical Social Worker Advisors

Maureen C. Wilson LICSW	Member	July 28, 2003	July 27, 2008
Gary Chaudoir LICSW	Member	May 1, 1999	April 30, 2008

Dental Examiners, Board of

Thomas Opsahl D.M.D.	Chair	January 1, 2002	December 31, 2006
Rena Katz Chernick R.D.H.	Member	January 14, 2005	January 30, 2009
Linda Retchin R.D.H.	Member	February 20, 2001	December 31, 2010
Raymond N. McCandless	Member	August 4, 2003	December 31, 2007
John Lavoie D.D.S.	Member	January 12, 2006	December 31, 2010
John C. Langfeldt D.D.S.	Member	January 1, 2005	December 31, 2009
Wesley Baker D.M.D.	Member	January 3, 2004	December 31, 2008
Gertrude M. Hodge	Member	April 12, 2000	December 31, 2008
Richard A. Dickinson D.D.S.	Vice-Chair	February 26, 2003	December 31, 2007

Dietician Advisors

Priscilla Roberts Carpenter	Member	July 1, 1997	June 30, 2005
Mary Anne Kyburz-Ladue	Member	May 20, 2003	May 19, 2008

Electrologist Advisors

Margaret McGoff	Member	August 1, 2000	July 31, 2009
Nancy Cameron RN, CPE	Member	August 1, 2000	July 31, 2005

Funeral Service, Board of

William J. Hurley Jr.	Chair	February 5, 1997	February 28, 2006
Stephen H. Russell	Member	December 19, 2002	December 31, 2004
John T. Coffin	Member	May 21, 2001	December 31, 2010
David B. Grundy	Secretary	April 17, 2000	December 31, 2004
Paul Guare	Vice Chair	June 4, 1999	December 31, 2009

Hearing Aid Dispenser Advisors

Marcel Ruel	Member	September 1, 2001	August 31, 2005
David R. Charnock M.D.	Member	September 1, 1996	August 30, 2007
Sandra Duncan Farnum	Member	May 1, 1998	April 30, 2006

**Appendix O: Roster of Board/Commission/Advisor Members
As of June 30, 2006**

Land Surveyors, Board of

Albert (Terry) Harris L.S.	Chair	June 12, 2001	December 31, 2004
Timothy J. Ruggles	Member	January 23, 2004	December 31, 2009
Malcolm Moore L.S.	Member	November 5, 2001	December 31, 2008
Dorothy Hayden	Member	December 15, 2003	December 31, 2010
Shane B. Clark L.S.	Member	January 9, 2003	December 31, 2008
Blake Thomsen L.S.	Secretary	June 28, 2002	December 31, 2010
Larry Walter L.S.	Vice Chair	August 15, 1998	December 31, 2007

Licensed Midwife Advisors

Stephen H. Genereaux M.D.	Member	June 12, 2002	December 31, 2003
Mary Lawlor LM	Member	January 25, 2001	December 31, 2003
Carol Gibson Warnock LM	Member	July 1, 2000	December 31, 2003

Motor Vehicle Racing Advisors

Wayne Demar	Member	July 9, 1998	December 31, 2007
Stephen J. Craddock Esq.	Member	March 28, 2001	December 31, 2006
Bernard Champney	Member	August 17, 1999	December 31, 2006

Naturopathic Physician Advisors

Mary Bove N.D.	Member	December 7, 2000	December 6, 2006
William Warnock N.D.	Member	January 1, 1999	April 30, 2008

Nursing Home Administrators, Board of Examiners

Walter Griffiths MD	Chair	November 8, 1999	December 31, 2009
Maureen Bertrand RN, NHA	Member	September 1, 1997	December 31, 2005
Catherine McGee	Member	September 1, 1999	December 31, 2005
Mary M. Johnson N.H.A.	Member	July 1, 2004	December 31, 2008
Diana Peirce RN	Secretary	December 13, 2002	December 13, 2004
Tressa Condon RN, NHA	Vice Chair	August 21, 1998	December 31, 2008

Nursing, Board of

Elayne Clift			December 31, 2005
Susan Farrell RN	Chair	August 15, 1998	December 31, 2007
Sandra J. Norton LNA	Member	September 21, 2001	December 31, 2006
Kenneth W. Bush R.N.	Member	February 1, 2005	December 31, 2009
Ellen W. Leff RN	Member	January 1, 2004	December 31, 2008
Deann Welch LPN	Member	May 1, 2002	December 31, 2005
Donarae Metcalf LPN	Member	January 1, 2003	December 31, 2007
Alan Weiss	Member	June 28, 2001	December 31, 2009
Laurey M. Tyo RN	Secretary	July 1, 2001	December 31, 2006
Linda Rice APRN	Vice Chair	June 7, 1999	December 31, 2008

Occupational Therapy Advisors

John J. Barry O.T.	Member	May 2, 2003	May 1, 2008
Pauline Migneault O.T.	Member	May 6, 2005	May 6, 2008

Opticians, Board of Examiners

Robert E Kinsey		January 1, 1995	December 31, 2005
Joan Wagner	Chair	March 14, 2000	December 31, 2009
Donald L. Prim	Secretary	June 10, 2003	December 31, 2007
Dale R. Davenport	Vice-Chair	October 16, 2001	December 31, 2009

**Appendix O: Roster of Board/Commission/Advisor Members
As of June 30, 2006**

Optometry, Board of

Thomas F. Terry O.D.	Chair	August 3, 2002	December 31, 2005
Lois M. Shiozawa O.D.	Member	December 31, 2002	December 31, 2007
Claudette Marinelli	Member	January 3, 2003	December 31, 2010
Jon Eriksson O.D.	Vice-Chair	August 8, 2001	December 31, 2004

Osteopathic Physicians & Surgeons, Board of

Howard Jonas D.O.	Chair	October 14, 1999	December 31, 2006
John Welch Esq.	Member	March 14, 2000	December 31, 2004
Paul Donovan D.O.	Member	November 15, 1999	December 31, 2003
Mary C. Mazzariello	Member	August 2, 2001	December 31, 2003
William Cove D.O.	Vice Chair	August 6, 2001	December 31, 2008

Pharmacy, Board of

Earl W. Pease Pharm.D.	Chair	September 2, 2003	December 31, 2007
Julia Eaton R.Ph.	Member	January 23, 2004	December 31, 2008
Ann Overton	Member	March 21, 2006	December 31, 2006
Jeffrey P. Firlik R.Ph.	Member	March 24, 2005	December 31, 2009
John R. Dorvee Jr., Pharm.D.	Member	November 20, 1997	December 31, 2010
Emma J. Pudvah	Secretary	January 1, 2003	December 31, 2007
Steven M. Vincent R.Ph.	Vice-Chair	January 20, 2004	December 31, 2008

Physical Therapy Advisors

Leonie B. Nelson P.T.	Member	May 1, 2003	April 30, 2008
Susan Arbogast P.T.	Member	July 28, 2003	July 27, 2008

Private Investigative & Security Services, Board of

Daniel A. Coane	Chair	August 31, 1996	December 31, 2004
Leo P. Blais	Member	April 4, 1998	December 31, 2007
Elizabeth M. Gilligan	Member	February 1, 2005	December 31, 2008
Robert Edwards	Vice-Chair	May 29, 2003	December 31, 2010

Professional Engineering, Board of

Thomas F. O'Connor P.E.	Chair	May 3, 2000	December 31, 2008
Bonnie Giuliani	Member	August 1, 2004	December 31, 2009
Robert F. Kischko P.E.	Member	February 13, 2004	December 31, 2008
Michael H. Quaid P.E.	Secretary	March 31, 2003	December 31, 2011
Daniel W. Dupras P.E.	Vice Chair	April 24, 2001	December 31, 2011

Psychoanalyst Advisors

Michael Conforti PsyA.	Member	December 1, 1997	November 30, 2006
Lorraine Smithberg PsyA.	Member	December 1, 1997	November 30, 2006

Psychological Examiners, Board of

Steve Lewis Psy.D.	Chair	January 1, 2002	December 31, 2006
Kay Frances Schepp Ed.D.	Member	October 1, 2004	December 31, 2009
Maxie S. Ewins	Member	August 30, 1996	December 31, 2006
Kathleen Smith	Secretary	September 2, 1999	December 31, 2003
Richard W. Root II, Ed.D.	Vice-Chair	February 1, 2005	December 31, 2009

**Appendix O: Roster of Board/Commission/Advisor Members
As of June 30, 2006**

Radiological Technology, Board of

William Fyfe			December 31, 2005
David Gervais BS, CNMT	Chair	June 6, 2005	December 31, 2009
Stephen Koller MD	Member	August 3, 2005	December 31, 2007
Carla White	Member	May 7, 2004	December 31, 2006
Donna Holbrook	Vice-Chair	October 6, 2005	December 31, 2007

Real Estate Appraisers, Board of

Wayne Calderara	Member	August 4, 2003	December 31, 2010
Ami C. Milne-Allen	Member	May 4, 2005	December 31, 2009
Kenneth P. Miner Jr.	Member	September 8, 2003	December 31, 2009
James Postma	Secretary	February 13, 2004	December 31, 2008
Lawrence Martin	Vice Chair	August 11, 1998	December 31, 2008

Real Estate Commission

Gloria K. Rice Esq.	Attorney Membe	June 25, 2004	December 31, 2008
Susan (Sam) Matthews	Chair	June 1, 1997	December 31, 2008
Claire M. Porter	Member	September 24, 2004	December 31, 2006
Maretta A. Hostetler Broker	Member	October 25, 2004	December 31, 2009
Elizabeth A. Wilkel Broker	Member	February 2, 2005	December 31, 2009
C. Jay Hooper	Member	February 19, 2002	December 31, 2005
Tara Dowden	Vice-Chair	February 28, 2005	December 31, 2009

Respiratory Care Advisors

Skip Bangle RCP	Member	August 17, 2004	August 17, 2006
Jason Fahey RCP	Member	August 17, 2004	August 17, 2007

Board of Veterinary

Mark Basol D.V.M.	Chair	March 15, 1999	December 31, 2008
Kristin Haas D.V.M.	Member	February 3, 2004	December 31, 2008
Robert Bergman D.V.M.	Member	May 9, 2003	December 31, 2007
Linda Johnston	Member	April 18, 2005	February 28, 2009
Ronald Svec D.V.M.	Member	January 1, 2002	December 31, 2006
Eveleen Cecchini	Member	January 1, 2003	December 31, 2007